

**February 21, 2006 MEETING MINUTES**  
**For Meeting of the Board of Trustees; February 21, 2006**  
**Valley Unitarian Universalist Church, 6400 W. Del Rio St. Chandler, AZ**

Board members: Those attending indicated with asterisk

*	Scott B	President	*	Charlie T	Trustee
	Chuck D	Secretary	*	Mary Jo B	Trustee
*	Lone J	Ex-Officio	*	Joel S	Trustee
*	Jim N	Trustee	*	Johnnie C-M	Trustee

Other Attendees/Guests:

None	

Note: Items are reported by topic and may not be in the order presented.

**Opening Activities**

**Meeting Called to order**

**January Minutes:** They were reviewed and approved with minor spelling changes.

**Agenda Items**

- **Visioning: None this meeting because of focus on next year's budget.**

**1. Minister's report**

Lone noted that we have had many visitors recently and there is a good feeling in the congregation. Any problems that we have are the result of our success, and many congregations would be lucky to be in our situation. However, we have insufficient staff to move forward to the next level, so we need to expand the budget to increase staff pay and benefits. The suggested budget would be an investment in our future and only \$33.33 more per month per pledging household would make this possible. We have three choices for the future: Decline, Maintain, or Grow. Our Stewardship Campaign is working hard to make this our best campaign ever so that the congregation can grow.

## VUU BOARD MINUTES

Additional Items: We passed our annual inspection by the Chandler Fire Department. There is an effort to improve the VUU website. Six staff and members will be attending the Mid-Size Church Conference to be held here in Phoenix the first weekend in March. We raised \$3000 at the February 12 service for the purchase of the new hymnal supplement.

### 2. **New Business:**

- a. PSWD and UUA dues. Tabled for later. - Scott

### 3. **Budget for 2006-2007:**

Discussion: payroll costs increasing due to raises for DLRE and health insurance and the package for the Associate Minister. Also discussed how the refinance of the mortgage may provide a nest egg that can be used to finance membership growth. Discussed some additional methods to encourage growth. Capital campaign money could be used for property improvements rather than paying down the loan. If we approve the budget, it will still change several times before the congregational meeting based on results of the Stewardship Campaign.

**Motion:** Authorize the refinance committee to have our broker seek as much loan money as possible in order to use the equity for a “nest egg”. Moved, seconded, and passed.

**Motion:** Approve draft budget as written (+\$ for Special Funds) pending results of Stewardship Campaign and Refinance effort. Moved, seconded, and passed.

**Motion:** – Approve 5-year plan with two minor changes to reflect budget plan for next year. Moved, seconded, and passed.

### Next Meeting

- **Revisit Budget and refinance effort, as necessary**
- **Discuss annual survey**
- **Bylaws revisions**
- **Special Funds dividend policy**

### Concluding Activities

1. **Process Review.**
2. Meeting was **adjourned** around 9 pm.

Minutes were prepared by Jim N and distributed to Board members via email on February 25, 2006. Please email with any comments you may have prior to the next meeting.