

March 21, 2006 MEETING MINUTES
For Meeting of the Board of Trustees; March 21, 2006
Valley Unitarian Universalist Church, 6400 W. Del Rio St. Chandler, AZ

Board members: Those attending indicated with asterisk

*	Scott B	President	*	Charlie T	Trustee
*	Chuck D	Secretary	*	Mary Jo B	Trustee
*	Lone J	Ex-Officio	*	Joel S	Trustee
*	Jim N	Trustee	*	Johnnie C-M	Trustee

Other Attendees/Guests:

Note: Items are reported by topic and may not be in the order presented.

Opening Activities

Meeting Called to order

February Minutes: They were reviewed and approved.

Agenda Items

1. **Minister's report**
 - a. **Printout pending –will add summary at that time.**

2. Budget Report: Joel S
 - a. Corrections to budget reported.
 - b. Reviewed mortgage refinancing options being considered.
 - i. Once completed proposal ready Board will review.

3. New Business:
 - a. PSWD & National dues paid.
 - b. Social Action Committee: suggestions for 5% donation – recommended that congregation continues to support Unlimited Potential for one more year.
 - i. **Tally of amount donated so far requested.**
 - c. Officially ratify Minister's contract for next year.
 - i. **Motion to ratify contract– Passed**
 - d. Nominating Committee (recommendations for next year's board)
 - i. **All current board members asked to send Jan M a suggested name for nomination.**
 - e. Bylaws review: Changed reviewed, corrections/updates proposed.
 - f. New Special Funds committee charter reviewed.

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- i. Both changes to bylaws & special funds charter to be voted on by congregation at annual meeting.
 - A. Changed will need to be published to congregation by May 4, 2006.
- ii. Motion for board approval called – **Motion: We accept proposed changes to bylaws and establishment of special funds charter. —Motion Passed.**
- g. Congregational Survey: Now run by board. **Determined to hold survey prior to annual meeting. – May 7, 2006.**
 - i. Community minute to advertise will be given.
- h. Mid-Size Conference Feedback: Managing Transition was topic. Lone, Jim, & Joel attended.
 - i. Transitions: Very important to acknowledge endings.
 - ii. Stewardship: Important to hold financial workshops several times per year to whomever wishes to attend. Helps provide service back to communities, and held stewardship campaigns.
 - iii. Relationships: Most important thing in a congregation.
 - iv. VUU is in very good shape based on this conference. Our problems are the kinds that are good to have.
 - v. Breakthrough congregations discussed.
 - vi. 10% attrition rate is normal on a national level-matches what VUU is experiencing.
 - vii. Number of visitors should match 5% of total attendees.
 - viii. Recruitment efforts are shown to be in inverse proportion to growth of congregation. Declining congregations do more recruiting, offer more programs than growing congregations.
 - ix. Website design reviewed: Content & readability important.
 - x. UU offers an alternative to other religions, idea of UU evangelism discussed.
 - xi. Purpose of growth is to provide people a place to meet their needs.

Next Meeting – April 27th, 2006.

- Investigate calling/hiring Associate Minister
- Special Funds bylaw
- Refinance discussion
- GA delegates
- Survey

Concluding Activities

1. **Process Review.**
2. Meeting was **adjourned** around 9 pm.

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Minutes were prepared by Chuck D and distributed to Board members via email on March 22, 2006. Please email with any comments or corrections you may have prior to the next meeting.