**VUU Board of Trustees Positions**

The Leadership Development Team is writing a job description for Board members. We plan to use this document (1) to recruit candidates for the Board and (2) to educate the congregation about what to consider when voting for candidates for election to the Board.

We have limited you to three responses for each of the below questions because we want the description to be concise. Please note the description will be written with the idea that an individual candidate may not possess all of the “ideal” qualities.

Please provide your answer to the following questions:

I believe VUU Board members should have the following **skills/abilities**:

1. Ability to listen patiently and respectfully articulate a point of view

In addition, the following attributes are **desired**:

1. Willingness to learn about policy governance and program-sized congregations

2. An interest in VUU mission, policy development, planning, budgeting and issue resolution

3. A mix of board members to reflect the diversity of our congregation (race, tenure, age, etc.)

I believe VUU Board members should have the following three **leadership traits**:

1. Consistently models the VUU Behavioral Covenant

2. Demonstrates passion, involvement and commitment to VUU

3. Ability to set aside personal agendas to work toward organizational goals

I believe the three main **responsibilities/duties** of a VUU Board member are as follows:

1. Prepares for, attends and actively participates in monthly board meetings

2. Willingness to lead or support a board project or subcommittee, or serve as a board officer

3. Listens well to VUU members in congregational conversations, small groups and informal discussions

4. Monthly time requirement is estimated at 10-15 hours per month

I believe the **most rewarding thing about being a board member** is:

1. The opportunity to work with the minister and board colleagues on VUU’s mission and big challenges

2. The learning and personal development in congregational leadership, governance, planning, finance

3. The sense of leaving a personal legacy at VUU through volunteer leadership