

VUU Board Meeting May 24 2016

Present:

Janice M., Melanie C., Barbara F., David S., Ann S., Cliff A., DeeAnne M., Paul S., Rev. Andy B. (last hour).

Who to Thank:

Bill H. stepping down from years as Finance Chair; Nancy E. for work on vision process. Barbara F. will send cards on behalf of the Board.

Consent Agenda:

The Consent Agenda included the Prior Board Meeting Minutes, the Finance Report, and the Ministers Report.

Melanie C. moved to accept the Consent Agenda – DeeAnne M. seconded the motion.

Motion Passed with all in favor.

Budget

Discussion of the Budget developed by the Finance Committee. Low pledge collection rate was discussed and the need for pledge campaigns to insure 94% collection rate, especially in light of projected fall capital campaign. Concerns were raised that the budget did not include a salary increase for Rev Andy B. consistent with salary increases for other staff. Two different approaches to addressing a salary increase for Rev Andy B. were discussed that resulted in the need for separate motions.

DeeAnne S. moved to increase salary for Rev Andy B. by \$2000 by shifting funds from the Valley Interfaith membership. Barbara F. seconded. Concerns were raised about the reduction of social action budget. The motion passed 4-3.

DeeAnne S. ~~amended moved to the first motion with a motion to~~ add \$2000 back into the budget for Valley Interfaith membership should the January pledge drive bring in \$2000 or more above budget. Barbara F. seconded. Motion passed with all in favor.

Additional discussion included the possibility of having a special collection to raise funds for the Valley Interfaith membership.

DeeAnne S. moved to approve the proposed budget with the previous change approved change. ??? seconded.

Motion passed with all in favor.

Finance Committee Actions

Discussion on appointing a representative from the Board to the Finance Committee as Liaison and whether the Board Finance representative could also be the Financial Analyst. In the past these have been two different individuals. Given that incoming Board Members may not possess the financial skills and background for this role and the many committee duties foreseen for the upcoming year, the question was raised whether the same person could perform this duty for this next. This decision will be made at the June Board meeting.

Melanie C. moved to approve the slate of nominees (Richard B, David S., and Jerry K.) for the Finance Committee for the upcoming year. Cliff A. seconded. Motion passed with all in favor.

Ministerial Assessment

Board reviewed and discussed each item in the self-assessment submitted by Rev Andy B. Strengths and areas for growth were identified. Board members will submit individual comments on Rev Andy B.'s self assessment to Melanie C for synthesis and development of written feedback. A draft will be distributed to the Board for comments and revisions and then the written feedback will be provided to Rev. Andy B.

Vision

Meeting was extended for an additional hour. Board and Rev. Andy B. worked on revisions of final ends statements:

Our Vision & Ends

We are a vibrant, inclusive community, inspired by many spiritualities and theologies, caring for one another through life's challenges, and bending the moral arc of the universe toward justice.

1. We challenge each person to discover, experience, and be transformed by the deep and mysterious.
2. We cultivate our inclusive community through radical hospitality and nurturing.
3. We prioritize intergenerational experience through increased investment in the faith formation of the next generation.
4. We engage in partnerships to counter systems of oppression and create a just, sustainable and healthy world.
5. We are an innovative congregation, growing Unitarian Universalism in covenant with our UUA partners.

The language above was approved with all in favor. This vision will be presented to the congregation at the June congregational meetings, and then the Board will formally adopt into policy in June.

Board Calendar

Janice M. provided a proposed Board Calendar the upcoming year. Board members will review before approval at the June board meeting.

Meeting Adjourned

Melanie C. moved to adjourn the meeting; Barbara F. seconded. Motion passed with all in favor.