

## **Board Meeting January 26 2016**

Present:

Janice M., Melanie C., David S., Ann S., DeeAnne M., Paul S., Cliff A., Barbara F., Rev. Andy B.

Absent:

Guest:

### **Gratitude: Thank you cards**

Start: 18:35

Thank you too Jay and Cindy M for kitchen remodel work as well as digital bulletin boards.

### **Mindful Opening**

Start: 18:38

Rev. Andy let the board through a mindful meditation.

### **Consent Agenda**

Start: 18:43

Time: :01

1. Consent Agenda Topics:
  - a. November meeting minutes
2. Cliff moved and Melanie seconded to approve the consent agenda as written. The motion was approved unanimously.

### **Minister's Report**

Start: 18:44

Time: :19

1. Record Attendance in 2015
2. 200 people attended the Black Lives Matter banner hanging
3. 170 people in RE and small groups
4. DeeAnne moved and Paul seconded to go into Executive Session for personnel discussion at 18:49. The motion was approved unanimously.
5. Melanie moved and DeeAnne seconded to exit Executive Session at 19:00. The motion was approved unanimously.
6. Member drop list – none this year recommended to drop

The minister's report was received by the Board.

### **Finance Report**

Start: 19:03

Time: :19

1. 50% of pledges were in during the first 6 months (within the 6% discount)

2. Expenses still below budget
3. Good amount of cash in the bank
4. Stewardship shows a 16k increase over last year's pledges
5. Asked to have Finance committee to come up with proposal on how to handle this type of increase before the budget process/end of year.

Finance report was received by the Board.

### **Visioning Process**

Start: 19:22

Time: :38

1. Reviewed slides on process to do small group meetings and gather feedback on the vision.
2. Board Members will need to volunteer to facilitate these meetings over the next week or two.
3. **Action Item: Janice to send list of small group meetings that will need board members to facilitate the discussions.**
4. Andy provided an overview on how to help discussions in smaller groups to ensure everyone is heard similar to chalice circles.

### **Linkage: Review communication plans**

Start: 20:00

Time: :14

1. Mid-Year Meeting – finance, kitchen, special funds, board room, new website
2. Discussion about emails from VUU Website about concerns about Black Lives Matter banner.
3. The Board Room – David and Paul will represent the board after Feb 7<sup>th</sup> service.

### **Board development**

Start: 20:14

Time: :04

1. PSWD Webinar series has been cancelled
2. Leadership Conference on Saturday, Feb 6<sup>th</sup> – includes training on how to read VUU financials

### **Board Goals**

Start: 20:18

Time: :14

1. Visioning – in process. Small group discussions in February and March
2. Long-term financial strength – Next steps looking into consultant for feasibility study after the visioning process.
3. Property Planning – DeeAnne will start work to get team together

4. Board Administration – David and Janice to work together on creating calendar including governance responsibilities, David and DeeAnne have policy governance review quarterly
5. Shared Leadership – Continue to put generative topics on board agenda

**Action Items:**

Start: 20:32

Time: :03

1. **ALL:** Volunteer to facilitate visioning discussion upcoming small group meetings
2. **Janice:** Send list of small group meetings needing board facilitators

**Adjournment:**

Paul moved and Melanie seconded to adjourn the meeting. The motion passed unanimously at 20:35.