

## **Board Meeting February 23 2016**

Present:

Janice M., Melanie C., David S., Ann S., DeeAnne M., Paul S., Cliff A., Barbara F., Rev. Andy B.

Absent:

Guest:

### **Gratitude: Thank you cards**

Start: 18:35

- Bob F for difficult times and thanks for work in worship associates.
- Leadership development conference (LDC committee)
- Byon and David for new website development

### **Mindful Opening**

Start: 18:42

Time: :02

Rev. Andy led the board through a mindful reading.

### **Consent Agenda**

Start: 18:44

Time: :01

1. Consent Agenda Topics:
  - a. January meeting minutes
2. DeeAnne moved and Ann seconded to approve the consent agenda as written. The motion was approved unanimously.

### **Minister's Report**

Start: 18:45

Time: :16

1. Rev Andy was invited to Chandler PD Use of Force Report to the NAACP on May 10<sup>th</sup>
2. Attendance is settling a bit lower than last year, but still strong.

The minister's report was received by the Board.

### **Finance Report**

Start: 19:01

Time: :10

1. Revenue improved over December, but still 12k below budget
2. Expenses also below budget by ~6k offsetting revenue shortfalls
3. Current end of year projection is 8k over budget. This can change still this far out from the end of the year.

Finance report was received by the Board.

### **Visioning Process**

Start: 19:11

Time: :15

1. 4 small group meetings complete
2. ~7 more scheduled, Open Session for 3/20
3. May also have online/zoom session, new member session, and survey/offline option from folks that aren't able to attend scheduled meetings
4. Also discussed options on how to synthesize the output and create overall vision statement and end statements
5. Will need to pick a date for board retreat to complete this in April

### **Board Goals**

Start: 19:26

Time: :26

1. Capital Campaign feasibility next steps
  - a. Lots of discussion around timing and next steps. Will want to ensure timing works with the visioning process as well as the normal stewardship campaigns.
  - b. **Action Item: Janice** to set up Zoom meeting with consultant to answer questions on process and align on next steps
2. Board budget request will include 2k for consultant fees next year

### **Governance Work Group**

Start: 19:52

Time: :26

1. Discussion on Article I.05 "Annual Goals and Strategic Planning". **Action Item: DeeAnne and David** to update based on inputs, send to board for review, and approval in next meeting.
2. Discussed the Crisis Management and Conflict Resolution (CMCR) policy in light of Rev. Andy's recommended replace with one similar to the UUA. **Action Item: DeeAnne** will submit a draft of the new I.01, and **David** will draft a new CMCR or its replacement and bring to board for approval.

### **Linkage: Review communication plans**

Start: 20:18

Time: :02

1. Mid-year meeting review
2. Board Room after service
3. Congregational meeting in April

## **Board Development & Succession**

Start: 20:20

Time: :14

1. Discussion about who will continue on their terms and who's ends
2. **Action Item: David** to take back to LDC that we will have 3 openings with 1 current board member re-running

## **Action Items:**

Start: 20:34

Time: :02

1. **ALL:** Volunteer to facilitate visioning discussion upcoming small group meetings
2. **Janice:** Set up Zoom meeting with consultant to answer questions on process and align on next steps (maybe out next board meeting)
3. **DeeAnne:** Update Article I.05 "Annual Goals and Strategic Planning" based on inputs, send to board for review, and approval in next meeting
4. **David:** Submit a draft of the new I.01, and will draft a new CMCR or its replacement and bring to board for approval.

## **Adjournment:**

Paul moved and DeeAnne seconded to adjourn the meeting. The motion passed unanimously at 20:36.