

Board Meeting April 26 2016

Present:

Janice M., Melanie C., David S., Ann S.,, Cliff A., Barbara F., Rev. Andy B.

Absent:

Paul S, DeeAnne M.,

Guest: None

Gratitude: Thank you cards

Start: 18:36

Time: :01

- No cards or ideas, extra thanks next month

Mindful Opening

Start: 18:37

Time: :07

1. Reading from Rev. Andy. All members participated in the reading.

Consent Agenda

Start: 18:44

Time: :01

1. Consent Agenda Topics:
 - a. February meeting minutes
 - b. Finance Report
2. Melanie moved and Barbara seconded to approve the consent agenda as written. The motion was approved unanimously.

Budget discussion

Start: 18:45

Time: :10

1. How to communicate the budget to the membership? Final numbers will not be known until our May meeting. At this time all we have is the A budget
2. The sense of the board is to send out a summary of the final budget in the June meeting minutes only
3. New Finance committee membership in the new year was discussed

Minister's Report

Start: 18:55

Time: :06

1. Attendance: we have been more stable over the last 3 months that we have been historically, and we have been at 80% full in the sanctuary. There was a brief discussion.
2. We discussed joining the Arizona Faith Network. These is a group of folks of faith who are committed to charting a course together with respect for our theological differences. There will be no budgetary impact.
3. We discussed joining the Arizona Mining Reform Collation. There will be a donation but no budgetary impact. We would be the only faith organization in this group.
4. Anne moved and Cliff seconded to join both originations. The motion passed.
5. Also discussed briefly the Valley Interfaith Project (VIP).

The minister's report was received by the Board.

Executive Session

Start: 19:01

Time: :11

Melanie moved and Barbara seconded to go into Executive session to discuss a member volunteer issue. Melanie moved and Barbara seconded to come out of executive session. Both motions passed unanimously.

Visioning Process

Start: 19:12

Time: :11

1. All visioning sessions are complete a total of 106 people participated.
2. The retreat agenda was discussed.
3. Ideas for what we should do were discussed.
4. Board members have their pre-work to prepare for the meeting. This includes the summaries and a discussion of how we write with ends statements and other assignments in our policy book.
5. The meeting will be at Val Vista and Broadway, Barbara's townhouse

Linkage – review communication plans

Start: 19:23

Time: :06

1. "The Board Room" – May 1st, Melanie and Barbara will be leading this effort. This will be combined with the new member potluck.
2. Journey to the Future Sunday is May 8th. Board help is available.
3. Congregational Conversation is May 29th (Memorial Day weekend).
 - a. We discussed moving this conversation to June 5th.

- b. There was an agreement to move the Conversation to June 5th.

Governance Working Group

Start: 19:29

Time: :21

1. Reviewed CMCR change recommendations and edits from the last meeting. There was discussion
2. Should the Board or the President appoint the Board member of the CR team? Only the Board President, that was the sense of the Board.
3. Melanie moved and Anne seconded to adapt the CMCR policy as amended. The Motion passed unanimously.
4. Barbara moved and Melanie seconded to amend article III of Board Policy to add section 8 as recommended by the governance working group.
 - a. Should a member have the right to be at their termination meeting? The board agreed they should not, but they should have the right to address the board before such a meeting.
 - b. The motion passed unanimously.
5. Should the Minister have the explicit right to appoint and remove committee chairs?
 - a. This was discussed, the board deferred any decision on this matter at this time. No amendment to article II of board policy was made.

Ministerial and Board Performance Reviews

Start: 19:50

Time: :27 + 10 at end of meeting

1. There were 5 goals set at the beginning of the year.
2. There was a discussion about what we should be doing this year, and what we have been doing this year.
3. Each Board member and the Sr. Minister will send in a self-reflection. Then the Board will have a zoom meeting to discuss our input, and send a assessment report back to the Sr. Minister and assess ourselves.

Annual Member Survey

Start: 20:17

Time: :15

1. Survey was reduced in scope last year.
2. There was a discussion about this year's survey, why we do it and what benefit we get out of it, and what we want to do for this year. We discussed doing the same survey, cut back the size of the survey, or doing the next survey in November. We have had the Percept survey and small group discussions, do we have survey fatigue in our congregation.
3. The decision on this was postponed until after our leadership retreat.

Action Items:

Start: 20:32

Time: :06 (10 minutes on a previous topic.)

1. **All:** Prepare for the governance retreat.
2. **All:** Do a self assessment, review this year's goals for the Board and Minister and review the Sr. Minister's reports for the year. Reflect on your own goals, and what helps and hinders in the relationship.
3. **Janice:** Will send out homework for the governance retreat.
4. **Janice:** Will send out the Goals for the Board, schedule a zoom meeting to discuss assessments.
5. **David:** Get the new policies posted up to the website.

Adjournment:

Melanie moved and Barbara seconded to adjourn the meeting. The motion passed unanimously at 20:48.