

VUU Board Meeting

Present: Janice M., Musette S., Cliff A., DeeAnne M., Paul S., Barbara F., Jess N.

Guest(s): David S.; CMCR Committee

Gratitude

Start: 6:35PM

Time: 0:05

- Musette has agreed to take lead on completing Board Thank You cards.
 - Janice provides background — .
 - Agree Board will thank the Chair of a committee, as opposed to each individual committee member. We will also recognize extraordinary individual contributions from time to time.
 - Discussed Thanking
 - CMCR committee for thoughtful work;
 - Johnnie G. for hospitality efforts; and
 - Worship Associates for extra efforts in service during senior minister's absence
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Mindful Opening

Start: 6:40

Time: 0:01

- Barbara read *We are Called* by Rev. Natalie Fenimore from the meditation manual, [Voices from the Margins](#).
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General Assembly Report

Start: 6:42

Time: 0:14

- David S. reviewed highlights and implications of General Assembly.

- Board intends to devote more time to “end statements,” and this discussion goes towards increasing time spent Growing UUism with our UU partners (End #5).
- Three Highlights from David:
 1. **Process for selecting VUU’s GA delegates.** Currently, process is very loose, suggests this process needs to improve. David notes that VUU has a limited number of voting seats.
 - Board discussed whether VUU should select and charge the GA delegates in a more sacred way. Possibilities include: Leadership Committee recruits delegates, congregation charges them with duties/responsibilities, required report at Annual Meeting on the charged tasks. Discussed live-streaming GA so more congregants may become connected to this experience. Janice suggests David report to Board regarding how other congregations approach sending delegates.
 2. **Reflections on issues of Race - Creative Response Needed.** David reports there were (again) hurt/intense feelings around Race at GA; these are also reflected in our own congregation. Suggests VUU needs a more creative response to race issues at a Leadership level. Feels Governance work may be needed and notes our current response comes out of ‘culture’ and isn’t serving us right now.
 - Janice clarifies if suggestion is for a better response within our own community or with UUA partners? David says both, but focuses more on VUU community initially. Discuss work of Social Action committees and partnerships with police, Black Lives Matter, etc. Also discuss problem of picking one social justice cause at GA to focus upon for the next 4 years.
 3. **UUA dues are increasing next year** — (potentially in the 28% range). Suggests Finance Committee monitors this situation. UUA will make recommendation in October. DS thinks perhaps we have some authority to negotiate a transition because we have paid “Fair Share” dues (based on our membership) consistently for 25 years, even when running big deficit — paying these dues is part of VUU culture. Suggests a 4 year phase-in. Small window for Andy to discuss VUU’s fees with UUA Board given Andy’s sabbatical and the November UUA meeting.

Consent Agenda

Start: 6:57

Time: 0:03

Consent Agenda Topics

- Meeting minutes –approved.
- Finance Report
 - DeeAnne reports finance meeting was held previous night. Committee moved to adjust the year-end results by \$1,160 — the FUUnd revenue amount. Deficit will be reduced to the \$2K range. DeeAnne will send out revised financials.

Paul moved and Cliff seconded to approve the Finance Report with the exception of reduction/final version DeeAnne will send out. The motion passed unanimously at 6:59PM.

Vision 2020 Financial Strategy Summit

Start: 7:00

Time: 0:18

- Discuss status on approach.
- Janice spoke to Kay (Crider) - capital campaign consultant recommended by Rev. Andy and approved by board earlier this year. Re: feasibility study. Recommended “Next Steps” weekend and then feasibility study.
- Signing contract with Kay was previously approved by Board:
 - \$2K + travel expenses and contract for Next Steps weekend.
 - Pay her 1-2 more hours to get us prepped for Next Steps weekend (financial strategy summit). How to approach the fall.
 - \$10K for Feasibility study, funded by campaign.
- Andy agreed to provide 2-year Program Plan re: the End Statements, and 5-year Capital Plan per the Board calendar (Nov-Dec).
- Instead of calling it Capital Campaign: Vision 2020 Combined Campaign (simultaneously) — capital and operating. Maybe endowment also.

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- “Capital” means to us - pay off mortgage or fund other building projects, or both.
- Money comes in over 3-year period....ie paying a second minister could be 3 years away.
- Possible overlap with Stewardship trying to kick off campaign in Sept. Janice will call a Financial Strategy Summit to aid coordination, including the key committee chairs.

Vision & Ends Statements

Start: 7:26

Time: 0:04

- Discuss formally adopting VUU’s Vision & Ends into Board Policy.
- Barbara recruiting volunteers for a standing Board Policy Committee Nothing to review at this meeting.
- Addition of Vision & Ends Statements to be covered at August Board meeting. Section 1.02 — cut out; shorter section will replace.

Board Retreat

Start: 7:19

Time: 0:06

- Discuss Board retreat plan
- Meeting normally would include discuss Board goals/Minister’s goals, development process
- Option - 1 Shortened retreat with team-building activity. Offline discuss Board goals.
- Option 2 -Team-building activity and discuss Board Goals. August 20.
- Options 3- Board retreat when Rev. Andy gets back.
- Board decided upon Option 2. Paul will relay retreat plans. Discuss Minister’s goal with Andy when he returns.

Board Calendar & Roles

Start: 7:31

Time: 0:02

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- Review Roles
- Prepare for August's Board work (August 23rd)
 - Annual survey approval. Musette is gathering information in preparation.
 - Kay - She also does survey work as part of Next Steps weekend. Janice discussed coordinating our annual survey with her survey. Janice will get Musette in contact with Kay. Musette has option to recruit a committee to help draft survey.
 - Paul volunteered to help since he's had experience.

Executive Session

Start: 7:34

Time: 1:08

- The Board went into Executive Session to review a CMCR case.

Linkage

Start: 8:43

Time: 0:01

- The Board Room - happening August 7th. Paul, Musette, and Jess will be present

Action Items/Wrap Up

Start: 8:44

Time: 0:05

1. Janice will follow up with Kay and communicate with Committee chairs
2. Barbara and (David) will come to next meeting with discussion & motion re Vision & Ends incur into policy book. adoption.
3. Paul will plan Board retreat..
4. Paul will circulate sign up for snack master
5. Janice will connect Musette with Kay
6. Barbara & David will review CMCR policy regarding recommended revision.

Adjournment

DeeAnne moved and Paul seconded to adjourn the meeting. The motion passed unanimously at 8:49PM.