

WHY PEOPLE VOLUNTEER

Group: label a few that exemplify achievement (Ach), affiliation (Aff), and Influence (Inf). Then individually check most common reasons that others might volunteer, then circle your own favorites.

Develop friendships
Meet new people
Seek a sense of belonging
Cope with loneliness
Experience family activity
Have some fun
Receive praise from others
Feel needed
Obtain public recognition
Feel important and valued
Influence specific programs
Seek power
Empower others to use their gifts
Express values
Feel "in on things"
Learn what is going on
Improve self-image
Seek greater meaning in life
Experience personal growth
Enjoy sense of achievement
Express personal creativity

Learn or practice skills
Try out new ideas
Professional advancement
Develop professional contacts
Use skills not used in job
Fill leisure time
Get out of the house
Find a change of pace
Express faith beliefs
Relieve boredom
Therapy for depression
Escape from life's painful issues
Please others
Avoid saying No
Deal with guilt feelings
Support child in program
Repay services received
Relieve anxiety
Express gratitude for life's gifts
Solve organizational problems

MY GIFTS ARE: (check all that apply)

- | | |
|-----------------------|---------------------------|
| Artistic | Organizing/coordinating |
| Building consensus | Photography |
| Caring | Planning |
| Children's activities | Public speaking |
| Clerical work | Recruiting |
| Communication | Selling ideas |
| Computers | Sewing |
| Cooking/serving food | Social justice |
| Evaluating programs | Sound systems & recording |
| Facilitating groups | Teaching |
| Leading | Telephoning |
| Library work | Video |
| Listening | Visiting others |
| Maintenance | Writing |
| Marketing | Youth |
| Musical | Other _____ |

I feel _____ about using my gifts for VUU ministry:

- Curious
- Complicated
- Reluctant
- Afraid
- Excited
- Enthusiastic
- Comfortable
- Burned out
- Unsure
- Eager
- Other _____

MY THREE GREATEST AREAS OF EXPERIENCE (E) OR INTEREST (I) ARE:

E I

		Aging
		Communications & media
		Finance & business
		Property
		Spiritual growth
		Youth
		Personnel
		Outreach
		Small groups
		Fundraising
		Worship
		Pastoral care
		Children's education
		Volunteer management
		Fellowship

THE SKILLS I WOULD MOST LIKE TO DEVELOP FURTHER OR THE KNOWLEDGE I WOULD MOST LIKE TO GAIN FROM USING MY GIFTS AT VUU:

MY VIEWS ON BEING A CONGREGATION LEADER

(Please complete this survey and hand in as you leave. You do NOT have to identify yourself, but you MAY.)

1. Check two descriptions that best describe your understanding of leadership. A congregation leader:
 - a. Helps make major decisions on policy and planning.
 - b. Does most of the work of carrying out programs.
 - c. Encourages and empowers the involvement of congregation members in carrying out its ministry.
 - d. Helps other members to grow as persons.
 - e. Helps the ministers and staff where needed.
2. Congregation leaders need to be (choose two):
 - a. People with lots of ideas.
 - b. The brightest, most talented people in the congregation.
 - c. People able to work as team members.
 - d. People able to give support and encouragement to others.
 - e. Good volunteer recruiters.
 - f. Hard workers with lots of spare time.
 - g. People with lots of prior leadership experience.
3. When I see or hear the words *shared ministry*, I think of:

NAME??? _____