

VUU minutes 1/24/2017

Present: Janice, Cliff, Musette, Paul, DeeAnne, Barbara, Rev. Andy

Absent: Jess

Who To Thank

Start: 6:32

Time: 2 minutes

Jim N & Byon: for their work on the online pledge form

Leadership development committee: For their work on the workshop

Mindful Opening” Dust and Ashes

Start: 6:34pm

Time: 9 minutes

Moving from protest to power. Check out the “accountable” app. Make it easy to call representatives.

Senior Minister’s Report

Start: 6:45 – 7:30

Time: 15 minutes

- VUU annual data: Member rolls: Paul moved to approve the drop list provided by Rev. Andy. Second: DeeAnne
- Reverend Andy summarized the results of the meetings he has hosted about Vision planning & implementation.
 - A main topic is that we need a fellowship space with more rooms for socializing and for RE, especially adult RE. Additionally, we need an assistant minister (a minister who is hired not called by congregation) with a CV that includes membership, volunteer coordination and adult RE. The title could be Minister of Community Life.
 - Another topic included ways to facilitate adult RE such as online meetings.
 - Increased social and community building activities that are centered on our mission.
 - We are at capacity for our main service and Reverend Andy recommends that we begin offering two services in the fall with RE in between the two services. This structure would allow and foster time for growing together. This plan would have to be a budget priority with a goal of beginning a second service in the fall.
 - The office space is not an effective work environment and we need to look for ways to improve the office space.
- Worship is implementing a visual arts team that will work on the creativity of the slides and other parts of the Sunday service. Including how to organize the social hall so that it’s more than a box and instead focused on fulfilling the mission.

Finance report

Start: 7:33

Time: 40 minutes

- Budget Reforecast: Budget was reforecast using solid confirmed pledges; whereas the original forecast was based on best guesses. The reforecast shows a deficit of \$15K at the end of the

year. **Andy will manage to the budget reforecast that was developed by DeeAnne and the finance committee.**

- Board Action related to revised budget and the refi: DeeAnne will go the bank and put in the formal request to push out the term (at the same rate, but adding interest). We would need to create a cohesive “story” to support this activity.
- There has been Increased online giving even during Sunday service.
- Pledge update: \$307K (up by 57K)
- FC stewardship taskforce: ad hoc and brainstorm ideas.
- January 32K contributions budget is 39K we may be 7K short. Cash on hand: owe 2mos of dues and 3mos of another so Sue will pay that this week if there is money to meet payroll.
- Approving minister’s housing allowances – we do this once per every year and is already identified in the minister contract. Andy wants to continue at his 25K; Kellie wants hers to go up to 18K (from 16K). **motion: the board approves housing allowance for andy in the amount of 25K and for kellie of 18K in accordance of their requests. Paul and cliff second.**

Member Survey Report

Start: 8:13

Time: 26 minutes

- Should it be hidden on the website? How do we make it available to all members? There isn’t a members only section of the website – there’s not a secured space. A link to The summary Musette created with data scrubbed from it will be sent out by Janice and by Sue.
- Board needs to plan actions based on the survey results.

Board Expectations for Ministers’ Report (Paul)

Start: 8:38

Time: 11 minutes

- Updates and progress on each of the priorities and goals pertaining to our mission. What has happened this month. Something that tells us what we’re doing. IE: Attendance data to be provided quarterly year over year (trailing 24 mos. Line graph year over year and percent difference).
- What trending data can we look at that allows us to see how we’re trending towards our goals and other pertinent data that will help with our goals?
- Add a placeholder for new opportunities such as events and new issues, etc.
- Include a “Help Needed” item from the board that includes risk items that may be coming up.
- A topic placeholder for the board to be able to request something from him for future reference.
- ACTION: Janice created a chart example and will provide it to Rev. Andy to use as a template.

Linkage

The Board Room

Start: 8:49

Time: 9 minutes

- Janice and Musette will cover the next Board Room.

- Reschedule the midyear meeting to be able to accommodate the proposal to recast the mortgage.

Consent agenda

Start: 8:58pm

Time: 2 minutes

Motion to approve: DeeAnne second Musette

9 pm: Motion to adjourn: DeeAnne with Paul second.