

Board Meeting in person

Present: Janice M., DeeAnne M, Cliff A., Jess N., Rev. Andy; Barbara F., Musette S., Paul S

Who to Thank

Start: 6:45 Time: 0:11

Board thanks Janice for serving as president for 3 years; Janice also thanks board members for supporting her during her terms.

Discussion re: Goodwill Fundraiser - perhaps VUU could sell items prior to the day of DeeAnne had Thank You postcards made

Discussed thanking the following people for their services to VUU community:

Worship Associates

The Sar Family for designing and building The Little Library on the property

Robert Ehmann - donated furniture from his law office for Rev Andy's office

Mindful Opening

Start: 6:56 Time: 0:16

Rev Andy asks Board to reflect upon the "patterns of our congregation" and what that says about what we value.

Minister's Report

Start: 7:12 Time: 0:30

Senior Minister delivers his Report.

Finance Report/Stewardship Report

Start: 7:43 Time: 0:07

DeeAnne reviews Finance Report and 17-18 Budget

Need a negotiated settlement on Exhibit A - Elements of Compensation

DeeAnne moves to approve financial report and the budget, Barbara seconds. Motion passes unanimously.

Contract - Reverends

Start: 7:51 Time: 0:15

Barbara reports on contract revision discussions.

Andy wants board to consider revising sabbatical section and approve leave schedule. In total this means 4 weeks of sabbatical, 4 weeks of study leave, and 4 weeks of vacation. The second clause would need to be removed regarding sabbatical every 3 years.

Andy views this change as a win win; congregation doesn't have to save up for 4 years to fully fund another sabbatical.

Kellie indicated her preference is that there would be no change to her existing contract regarding sabbatical.

Paul moves to remove 3 year clause from minister's sabbatical section and approve Andy's leave schedule for 2017-2018, Janice seconds. Motion passes unanimously.

Minister's Self Evaluation

Start: 8:07 Time: 0:30

Discuss self eval written from Rev Andy

Board observed that Rev. Andy focused on his responsibility and made only small references to work performed. Board would like to highlight more about the work achieved, especially interfaith work, as well as the fact that he completed doctorate degree during his sabbatical.

Board feedback

- Seek ways to remain focused on current engagements/plans when new ideas/opportunities present themselves.
- Applaud that Andy brought in the right team of people and followed CMCR process when needed.
- Suggest Andy present a "how to give a sermon workshop" to a broader group than the worship associates

Recommendations for next year

Long term planning is a priority in terms of the end statements, and want to see more organized plans to address them. Perhaps a quarterly view; see budget of minister's time and priorities.

Next board may wish to seek a more collaborative approach when there is financial aspect to minister's plans.

Want minister to implement monthly reports that Paul stipulated, including important dates, events, etc...

Consent Agenda

Start: 8:37 Time: 0:02

Vote to Approve Prior Meeting Minutes

Paul moves to approve prior m, Musette seconds. Unanimous.

Action Items/Wrap Up

Start: 8:40 Time: 0:10

Attend annual meeting on June 4th

Paul to organize new member orientation

Barbara and DeeAnne will finalize Exhibit A - Elements of Compensation

Cliff will circulate an email consolidating board assessment feedback

Barbara will email board members a paragraph on board's response to minister's self-evaluation with observations regarding what went great and suggestions for improvement.

Barbara will circulate Rev Kellie's contract changes via email

Board to send responses to Barbara

Adjournment

Jess moves to adjourn, Barbara seconds. Motion passes unanimously.