

Board Meeting in person

Present: Mary E., Maria D., Karl H., Jess N., DeeAnne M., Paul S., Musette S.

Guest: David S

Absent: Rev. Andy

Who to Thank

Start: 6:35 End: 6:40

- DeeAnne M. in role as Financial Analyst
- Jim Nielson for work on the Breeze software Side note: In mid-August, Jim N will create name badges for new board members
- Brenda Patton in role as bookkeeper (checks, quickbooks entry, prepares the financials).

Mindful Opening

Start: 6:40 End: 6:52

Personal check in with attendees.

General Assembly Delegates (David Sheh)

Start: 6:53 End: 7:26

David summarizes 2017 General Assembly:

- White supremacy discussions prevalent. Did not schedule much time for business; it was difficult to offer an amendment on the floor. Approved study commission to revise Article II (this includes Principles & Purposes). This authorizes them to look at language and content of everything in the Article. Process can take one to two years. UUA Board appoints the commissioners. We will have to vote on a new permanent moderator for GA 2019 and the next 6 years.

David presents on topic of sending/selecting delegates for GA:

- VUU gets about 7 delegates, plus the minister (one for every 50 members).
- Describes VUU's current process for selecting delegates as "insider."
- Suggests we improve communication with the congregation about delegates; encourage participation; perhaps take non-binding votes at annual meeting. Congregation could vote on delegates slate. Next year, GA is in Kansas City. To be part of greater UUA, we do want to send as many people as we can to influence. One barrier is financial — being an off-site delegate still costs almost \$200. David suggests including GA Financial Aid as budget item for being an off-site delegate (\$1,000/year).
- Discuss adding Denominational Items to the agendas for Congregational Conversations.
- David informs board that there is pressure from National for Districts to disband. More power centralized at National level. Dues will be changing - assessed by percentage of expenses instead of number of members.

- Aside from voting at GA, delegates responsibility is to be informed and attend mini assemblies; be at plenaries for critical votes; tax write off; make social witness statements; by-law/business changes. David will find out if UUA's Board minutes/meetings are public.
- *What Policies & Procedures can we come up with around the process of assigning delegates?* Asking for support in Congregational Conversation and Annual Meeting to elevate this issues.
- Will need to add reminders to board's calendar regarding timing to inform and select delegates.

Paul suggests that Mary, Committee Chair on Policy, works with David and Anne to put down draft of policy wording. Then, charter LDC with duty to recruit potential delegates.

David wants to know Board's approach to Policy sub-committee. Suggests a tedious, perpetual policy review. Assign piece of policy manual, send red-line version before the meeting. Email discussion in the interim. Include review of bylaws.

- Last year, board updated CMCR process and Mission Statement.
- Recommend Policy sub-committee moves forward. Mary to brief board in 1-2 weeks on what policy we should read/review. 3-7 days before the board meeting, will get redlined version.

Consent Agenda

Start: 7:26 End: 7:28

Approve Prior Meeting Minutes and Finance Report

Should we do a finance overview session for new board members and others who would like to attend? Presentation would be 90 minutes to 2 hours. DeeAnne will set up.

DeeAnne moves to approve consent items, Karl seconds the motion. Motion passes unanimously.

VUU Long Term Planning Overview

Start: 7:28 End: 7:40

DeeAnne presents on long term planning for VUU, including need for a multi-year budget and a long term capital (facility) plan.

Capital Campaign

- Has been delayed many years. Current plan is to have an operating campaign for 2018 (end of Oct to beg of Dec). VUU members will make their commitments for 2018.
- In January, we can then write next year's budget knowing commitments for calendar year.
- In spring, will start work on capital campaign. Options for this include:
 - Pay down mortgage / reduce long term expenses;
 - Renovate current facilities;
 - Add on to current sanctuary/add social space; or
 - Build separate sanctuary.

- DeeAnne and Andy met to talk about multi-year budget and what we need to be asking for this fall during operating campaign. Priorities include: RE assistant; second service funds; ministerial intern; membership professional; assistant minister for half of the year.
- UUA has a process of support for congregations performing capital campaigns. After the 1st of the year, will need to do the feasibility study and next step weekend.

Board Retreat

Start: 7:41 End: 7:48

Board will discuss board's goals for the year and board development. Two possible dates: September 30th or 23rd as second choice. Paul will check with Andy regarding these dates.

Board Calendar & Roles Review

Start: 7:49 End: 7:54

Role responsibilities and board calendar for upcoming year passed out.

Group email for Board of Directors has been created (BOD@vuu.org).

Linkage

Start: 7:55 End: 8:01

Board Room is August 6th — Mary & DeeAnne will be in attendance.

Musette re: congregational survey — Need to approve questions by next board meeting. Will decide if survey is good as is or if we need to update, change, or remove any questions.

Action Items/Wrap Up

Start: 8:02 End: 8:05

ACTION ITEM

- Jess - contact Barbara re: her action item from last month
- Mary to follow up with Barbara Face regarding getting most up to date policies.
- Mary to email Board what policy we should read/review - policy on Leadership Development Committee
- DeeAnne to set up a Finance Overview presentation
- Board Room is August 6th -Mary & DeeAnne
- Paul to contact Andy re: Board goals/Board development September 30th or 23rd as second choice.
- Musette to send reminder re: getting changes for survey.
- All - Email Musette if changes suggested for survey. Suggest keeping same so we can compare to last year's results.
- Karl to send bio/pic to Musette.
- DeeAnne will set up Board retreat and send out details.

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- Paul will meet with Mary re Zoom. Then, send out instructions 2 days in advance.
- DeeAnne to send out funny video.

Adjournment

Karl moves to adjourn. Jess seconds. Motion passes unanimously. Meeting adjourned.