

## Board Meeting

Present: Mary E., Karl H., Jess N., DeeAnne M., Musette S.

By Phone: Rev. Andy

Absent: Maria D; Paul S.

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### Who To Thank

Start: 6:36 End: 6:37

Discuss thanking Jim Nelson. When Sue was gone, Jim helped out and did an excellent job.

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### Mindful Opening

Start 6:38 End: 6:40

Reading by Rev. Andy. Love is Our Greatest Purpose.

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### Minister's Report

Start 6:40 End: 6:48

- Quarterly attendance report. Highest august on record, September also on track to be highest on record.
- Marci's title is changing to Director of Faith Formation. This change better aligns us with the way things are going in UUA. Moves focus away from education only to better reflect what we are trying to do — form faith across the lifespan.
- Starting in October, Sue's hours will be reduced to 32 per week. Opportunity to pay \$15/hr 10 hours a week for Online Media Coordinator. Job description already written. Sue believes this will be reasonable hours to complete her duties, minus the social media workload. Concern was raised regarding Sue being overworked. Andy says there is a sequence of things she needs to get done, and that 3-5 hours per week need to be in the office. Other hours may be from home.
- End Statement report on Radical Hospitality which is the theme of service for October. What is Radical Hospitality? Kellie has revamped Journey to Membership program. Adding more chalice circle type opportunities where new members get to know each other. Now can track how long new members are sticking around. Kelly and Andy will continue to lead these new member sessions, but we have a need to recruit volunteers to prepare docs, food, and handle logistics.

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### Policy Committee Charter Review and Policy Updates

Start: 6:49 End: 7:22

- Approval of Policy Committee Charter will substantiate a policy committee that will perpetually bring policies to the Board for review.
- Discuss content and revisions of Chart of Regular Monitoring Reports and the Charter
- [Bylaw 3.09 - New item regarding annual meeting](#)
- Side discussion about Board's responsible for paying for the Survey Monkey - June - October.
- Karl Moves to approve bylaw and charter — jess seconds. Board approves monitoring passes unanimously.
- Jess move to approve current members (Barbara F, Anne S, David S, and Mary E.), Karl seconds. Motion passes unanimously. FYI, currently, Barbara is recording secretary and Mary is Chair.

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## **UUA Dues Changes Proposal (David S. leads)**

Start: 7:22 End: 7:48

- UUA Dues will greatly increase, up by 10% in the next year. Change will result in 3.8%-6% of budget. i.e. if budget gets bigger, dues are really big. Discuss some of benefits UUA provides: bookstore, seminars, pension plan, face to larger denomination, interim minister report, monthly magazine, minister search.
  - The 1st year, dues can't go up more than 10% of prior year. Which is still a big jump. And that's only the first year. Currently, we pay about \$60/member to UUA, and \$27/member for PSWD. Dues could go up to \$51K from \$29K now. Many UU churches are bringing in and spending more money, but membership is decreasing.
  - Recommendation from David is a response to the letter. Some message by the Board and Staff back to Jan Christian about Annual Program Fund and where it's going. David would like to review the response.
  - DeeAnne shares that the Finance Committee is working on questions to UUA seeking more info/details on the dues changes and the impact on congregations throughout the country.
  - David thinks we could contact leadership at UUA. Our status as an "honor" congregation means we may have negotiating clout to suggest a more reasonable step up in Dues.
  - Suggest adding time on meeting to discuss PSWD pacific southwest district.
  - David explains the role of the Districts as "targeted evangelizing." Advertising or promotion at the District level, similar to UUA. Publicizes the faith.
  - This intermediate governance is at risk of going away, as UUA is discussing getting rid of Districts.
  - There will be a Survey going out to congregations in PSW district to seek feedback on how they feel about the District. Jan is our rep.

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## Consent Agenda

Start: 7:49 End: 7:50

Karl moves and Mary seconds to approve prior meeting minutes and finance report. Motion passes unanimously.

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## Board Retreat

Start: 7:50 End: 7:50

Agenda for upcoming retreat distributed.

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## LINKAGE

Start: 7:51 End: 7:51

Mary and DeeAnne will be at the October Board Room

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## Additional Items

Start: 7:52 End: 8:07

- Jess announces she must resign from Board due to personal reasons. Board can vote on someone to complete this term. DeeAnne volunteers to be acting Secretary until this role is permanently filled by another Board member.
- DeeAnne discusses Stewardship report. Things are going well. Discusses Operating Campaign (annual campaign). November 13th will be a reception for the VUU leadership to get leadership on the same page regarding the campaign.
- November 19th will be **VISION SUNDAY** asking for each person to step up one level, pledge cards will be passed out. Will have a catered lunch and a guest speak from UUA. Special Funds will pay for the event. Will share info about 5-year budget plan.

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## Action Items/Wrap Up

Start: 8:08 End: 8:10

- Paul, as president, to add monitoring reports to the Board Calendar
- Musette to send receipts, and transfer password and username to Sue for Survey Monkey account.

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- Musette to ask Andy to Announce survey in 2 weeks, then send out via blast from Sue after that.
- DeeAnne will circulate Budget Process document for Board to review before October meeting.
- David will revise Monitoring Report document
- Karl to draft response to UUA Dues changes. Circulate to Board for input before October.
- October agenda items
- Add Monitoring reports list for October agenda for final approval
- Add time on meeting agenda to discuss feelings about Pacific Southwest District (intermediate governance at risk of going away).
- Add survey results to agenda next
- Add budget process to agenda
- Add capital campaign policy discussion to agenda
- Mary E to circulate policy re capital campaign
- All to calendar Vision Sunday and November 13th reception.

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## **Adjournment**

Jess moves to adjourn. Musette seconds. The motion passes unanimously. Meeting adjourned.