

VUU BOARD AGENDA

February 27, 2018

Paul, DeeAnne, Mary, Mariam Karl, Bob, Andy, Musette

2/27/18

TIME	ITEM	LEADER	PURPOSE
6:30	Who to Thank	Musette	Appreciate extraordinary efforts of volunteers and staff FUNN committee – Debbie Simkins, Linda Horton, Diana & Bill Hansel, Tam Flaun, Susan Lacy, Barbara Sorauf, Terrie Guest, Rick Hendrick, Anne Sebrean
6:35	Mindful opening	Rev Andy	Connect with our mission and one another
6:40	Minister's Report <ul style="list-style-type: none"> • Attendance Data • Second Service Details • Others 	Rev Andy	<p>Andy outlines what they have done; streamlined welcome, VUU classes, Andy and Kellie are trying to slowly transition her out of Membership Ministry but this has not happened yet, they have recruited a whole new team for Membership, this is a slow process and will only be complete after there are enough people in place to cover tasks and leadership of Membership; experiment how to welcome people on Sundays.</p> <p>Membership numbers; aggressive culling of membership role; Added Feb 2017 to Feb 2018, 10 new members.</p> <p>DeeAnne has been asked why has so many members not pledged. How to answer? She knows of a few that that have not pledged in two years. Maybe cull again next year, just easier to keep track of people, like who votes, who still attends, who has become friends</p> <p>Went over chart of member growth and loss</p> <p>Andy talked about 2nd services; RE classes for youth and adults – will put adults in offices, conferences rooms and room 1; additional cost to FF and Music; questions – does this put congregation at risk, do we need to rethink, - larger VUU congregations make VUU more attractive, foster inter-generational community? Will have listening sessions. It is an experiment</p>
7:17	Consent Agenda: <ul style="list-style-type: none"> • Approval of Prior Meeting Minutes 	DeeAnne	Vote to approve Consent Agenda items

	<ul style="list-style-type: none"> • Finance Report • Stewardship Report 		<p>*****Musette check to make sure changes have been made to Minutes*****</p> <p>UU music needs to pay for use of music and then pay for each copies **** Andy will talk with Kelly about music budget*****</p> <p>Bob and Karl approve Motion passes 7-0</p>
7:22	<p>Policy Committee Charter Review and Policy updates</p> <ul style="list-style-type: none"> • Capital Campaign Language 	Mary	<p>Vote to approve policy updates – Mary motions to un-table words for CCL and goes over the small changes, main change from 5% to 10%; motion to approve new policy Paul and DeeAnne sec. passes 7-0</p>
7:25	<p>Planning for VUU future</p> <ul style="list-style-type: none"> • Architect calendar of events • Valuation review • Feasibility Study? 	DeeAnne/Paul	<p>Review plans, plan for next steps; DeeAnne posted revisions to next step WBA Arch. Visioning; visioning meeting before next board meeting *****Andy and Sue will pick best date & time for Congregation Visioning (session 2)***** *****DeeAnne will resend results from survey***** *****DeeAnne will send a newsletter out with visioning dates*****</p> <p>Wait after June meeting for feasibility study; ***** Paul will touch base with Kay Crider *****</p>
7:49	Inactive Member Review and Approval	DeeAnne/Andy	<p>Approve discontinuing inactive members; post pone it a year due to capitol campaign fund; ***** Mary cking policy about active people, inactive people and people paying dues and culling membership list***** Keeping track of people is important but do not need to do it this year.</p>
7:47	Mid-year Board Evaluation	Maria	<p>Midyear evaluation, housing allowance, and other items; in policy to complete; *****Paul will send documents to Maria and put them in Trello***** *****Paul will send housing allowance, compensation review, and contract review info from last year***** It is overdue, was due in Jan but can push it to March. Mary forming committee with Jill, Paul, Nancy and Mary **** Paul and Mary will zoom to go over evaluation***** ***** Mary will look at minister’s contract, find new UUA Salary guide lines***** committee needs to look at last years, **** Paul has performance evaluations to Mary***** **** Mary will work on getting committee together and getting documentation*****</p>
7:58	Final Stewardship Report	DeeAnne	<p>DeeAnne meeting with Fin. Committee in March; has follow-up to do; pledges up ****DeeAnne working with Fin. Team next month to get figures more solid****</p>
7:50	Approve Housing Allowance	Mary	<p>(see above) **** DEEAnne will send Mary excel spread sheet of numbers from last year*****</p>

7:50	Compensation Review	Mary	(see above)
8:15	Goodwill donation drive fundraiser	DeeAnne	No where to store things ****DeeAnne will double ck with Sue on date and storage & Marci about RE needs**** ****DeeAnne to check when sprinkler comes on*****
8:01	Linkage	DeeAnne	The Board Room
8:00	Action Items/wrap up	Musette	Confirm any next steps ****Paul send out Board Highlights****
8:07	Adjourn		Musette motions to adjourn, Paul seconds. It passes

***** Action Required *****

Musette check to make sure changes have been made to Jan. Minutes

Andy will talk to Kelly about music budget

Andy and Sue will pick best date & time for Congregation Visioning (session 2)

DeeAnne will resend results from survey

DeeAnne will send a newsletter out with visioning dates

Paul will touch base with Kay Crider

Mary cking policy about active people, inactive people and people paying dues and culling membership list

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Paul will send housing allowance, compensation review, and contract review info from last year

Paul and Mary will zoom to go over evaluation

Mary will look at minister's contract, find new UUA Salary guide lines

Paul has performance evaluations to send to Mary

Mary will work on getting committee together and getting documentation

DeeAnne working with Fin. Team next month to get figures more solid for final Stewardship Report

DeeAnne will send Mary excel spread sheet of numbers from last year

DeeAnne will double ck with Sue on date and storage & Marci about RE needs for Goodwill drive

DeeAnne to check when sprinkler comes on for Goodwill Drive

Paul send out Board Highlights