

March 27, 2018

Mary, Karl, Andy, DeeAnne, Bob, Musette, Paul, Maria

6:50 - Andy talked about attendance stats and numbers. Target RE families and what they want/need when we go to 2 services.

Partnership with VIP, VUU and a core group of 10; Andy and other clergy taught about legislation and Social Justice

Andy handed out an email from VUU Pacific Western Region that talked about fees. VUU was honored with 25 years as a congregation that has paid our fees.

\*\*\*\*\*check in list from Andy on who in our church we haven't seen in a couple of months, list to Board and we make calls\*\*\*\*\*

7:00 - \*\*\*\*\* Musette needs to correct minutes: spelling, date and add Kellie's insight and information\*\*\*\*\*

DeeAnne moves and Maria second approval of last month's minutes w/ suggested corrections-, all in favor aye and no nays

7:03 - Planning for VUU future - talking points during Board Room on Sunday, see ½ sheet

DeeAnne made: schedule for new visioning sessions for congregation, schedule for sessions can also be seen in newsletter and weekly e-blast, Goodwill truck

\*\*\*\*\* DeeAnne - Board Room on Sunday will make sure schedules are handed out and info about Goodwill truck\*\*\*\*\*

Board members should try to go to at least one of the visioning sessions being offered to the congregation.

7:08 - Budget Review, DeeAnne reported a small end of year budget surplus. Suggested that this small surplus should go towards FF (formally RE) so Marci will have an assist. for ½ year.

\*\*\*\*\* DeeAnne will get opinion from budget committee about what to do with surplus funds\*\*\*\*\*

Do we table getting a multi-site consultant and give the east church group the \$1000 as seed money or not pay for a multi-site consultant and wait for next year to see if we need one?

\*\*\*\*\* DeeAnne adjust budget to accommodate next year and move money and any surplus to FF assist. \*\*\*\*\*

Excess surplus is general income because people paid ahead because of new tax laws. Should we move surplus into new year's budget? All in favor.

7:25 - 2 yr budget overview DeeAnne \* Andy 2018-2021 move topic to July/Aug until new budget has been approved and they know what kind of funds we are working with.

\*\*\*\*\* Paul moves this topic to beginning of year on Board calendar not end\*\*\*\*\*

7:29 - Mid-year board review

\*\*\*\*\*over email Board needs to self-evaluate and send to Maria: how are we communicating?  
How are the remote mtgs working? How are meeting in person and remotely working? Are we  
a visionary board? How can we improve? What have you heard others say about the board?  
\*\*\*\*\*

\*\*\*\*\* DeeAnne will add everyone to cards on Trello in order for us all to know when  
something has been loaded\*\*\*\*\*

7:40 - Move Capital Campaign fund to its own committee.

\*\*\*\*\*Think about leaders for the Board next year. \*\*\*\*\*

\*\*\*\*\*Paul will send certain skills and voices that are needed to LDC\*\*\*\*

7:47 - Goodwill fundraiser - flyer is out, the space 'between Boardroom and RE is where items  
will go until Sunday.

\*\*\*\*\*Board needs to talk it up. \*\*\*\*\*

\*\*\*\*\* DeeAnne will make flyers for the neighborhood and community to put up on bulletin  
boards in local restaurants and coffee shops. \*\*\*\*\*

7:51 - Sr. Minister contract and compensation

\*\*\*\*\*Mary will talk to Andy to see what Kellie will be doing as her schedule will be  
rearranged. \*\*\*\*\*

UU guide lines on minister pay - Andy is where he should be if he receives 7.5% increase this  
year and next year. Paul suggests the Board needs to possibly go in and make staff salary raises  
as well.

\*\*\*\*\*Paul needs to talk to Andy about staff raise... is Andy looking at UUA budget guidelines  
for staff? If so does Board need to help? Does Andy need the Board's help? \*\*\*\*\*

DeeAnne moved to approve salary as submitted. Karl seconds and all approved.

\*\*\*\*Board needs to vote at next meeting on Kellie's compensation\*\*\*\*\*

\*\*\*\*\*No Congregational survey next year but yes to the following year\*\*\*\*\*

DeeAnne moved to adjourn meeting. Karl 2nd all in favor aye!