

10/25/18 BoT Meeting
In Person

6:30 – Who to thank, and Andy’s Mindful opening

6:35 Approve consents agenda as accepted and up on Trello; small error on website name corrected vuu.org/leadership should be uua.org/leadership; pull off Finance report pulled off and special funds added. Mary second, Bob first

6:40 Add Jodi Freeman to Policy Committee; role of PC is to audit/change the policy; **PC research bylaws** to see about how long we can serve on Board; hold off finalizing board members and terms; hold off on finalizing Board officers and roles; approved Board Calendar.

6:50 – pledge report we are behind. DeeAnne will start breaking out and track 1st year pledges vs later. Named contributions are way below. Plate contribution we are behind. Add all up we are about 34,000 behind. But possibility might catch up cause most people pay all thy owe by end of month. Have 3 years of info so we can really track now. Membership role needs to be reviewed again. **Mary will send out doc.** on this. Reviewed next month our membership role. They do not pledge, show up, contribute yet they vote?

6:57 -CommUUnity Sunday – this Sunday Paul’s wife will stand-up and say why. Operating campaign, folders out on chairs, with pledge card. Attendance right now is same, more in morning, over 170 adults, in FF classes.

7:01 back to Fin. Report, Bob has a question, last item on report. Agree with moving it to reserve fund, but pledges were low so we kept it out to be safe; this month hold it out for CCC consultant. Need to budget pre-pledged amt and spread it across the period.

DM – Move to approve calendar

ME 2nds

Passes 5-0

Postpone board officer roles until next meeting

Stewardship Update

78% through year and 74% collected on pledges (includes estimated)

10/25/18 7:04 PM

CCC Has met twice now. Will be acquiring Kay Cryder (sp?) for the feasibility study.

CCC suggesting changes to the charter:

- Purpose; “VUU Members have voted to move forward with building & remodeling facilities...”
- Scope: “Hiring AND SUPERVISING fundraising consultant(s)...”
- Meetings: “At least bimonthly...”
- Team members: bullet points – “ Committee can expand to 11 members.” “Members are committed to a minimum 2 year commitment”
 - Linda Horton – Stewardship liason
 - David Sheh – Finance liason
 - Barbara Metz – Secretary

- Will have 1 person acting as liason with the consultant
- Sunset Clause:
 - Campaign should allow for CC pledges to be paid over a 3 year period
 - Replace #2 bullet point w/ CCC will be disbanded no later that 10/2020 unless the board requests otherwise
 - If Phase II construction needed, then a new committee will be performed.

Will see a revision prior to BoT voting on CCC final charter

DM – Suggests adding to charter that they have one individual track funding/pledges and report aggregated numbers to the board and everyone. That maintains privacy of individual congregants.

10/25/18 7:23 PM

CPC Charter

- Should add city planning, permitting, neighborhood outreach, etc to the CPC Deliverables?
- Teen members need to be listed in the team members
- Change first bullet in Committee Purpose to match CCC charter as above
- Sunset clause: Committee Members may be added/replaced when transitioning to a new phase.
- Should we have more deliverable?
- Add Presentation at Annual meeting.
- Reporting at Congregational Conversations and Meeting (i.e. quarterly).
- Congregational Meeting reports should be added to Deliverables to both CCC & CPC charters.
- **DM Will revise charters and get back to BoT ASAP**

10/25/18 7:30 PM – Board Goal #4

- Can count number of people attending FF classes. Not outcomes but is a measure
- Number of people who come to worship
- Also count # of opportunities we offer
- We have to talk to people and ask them what they are getting out of VUU in being transformed by the deep & mysterious
- Survey “are you challenged” and “are you challenged thru FF, sermons, etc. and if so how much?”
 - Survey using questions from our end statements and using a ranking to establish at least a baseline of what we are doing right and where we are trailing.
 - Need open ended questions like “tell us how you are challenged?” and other
 - If you have been challenged how? And How can we challenge you?
- Get one thing on a survey and another from a town hall style meeting.
 - Need to get the right questions to ask and get people in front of each other asking them.
 - Could potentially have focus group meetings in the sanctuary and videotape to have a record in real time

- If we are going to collect qualitative feedback need to have ability to engage after meeting with participants
- There are benefits in hearing other people in a group that is significantly different than the answers you get when people do a survey alone on a computer
- Will need to have a number of meetings at different times and days
- Would be good to preface meeting with the fact that we are in covenant with one another and that the video will not be published but that we don't want to be anonymous because by being in covenant w/ one another we are committed to being open with one another
- If going to do a survey need to pick one end statement and make the survey short to get thoughtful/meaningful answers
 - Should have survey next year focusing on end-statements
 - Survey should have option to put your name down so we can reach out to people who have negative feedback so we can engage with them positively to try and understand how we can better meet their needs
 - Should check out best practices of how congregations 100 members more than we are get their feedback

10/25/18 7:55 PM – Linkage

Skip 1st Sunday in November.

Action item – 11/4 Lunch 12:30pm

PS – Move to adjourn

MS – 2nd

Passes 6-0