

11/29/18 6:39 PM – Consent Agenda

Motion to approve: ME

2<sup>nd</sup>: PS

Vote: Approved 6-0

11/29/18 6:35 PM – Opening/reading from “Beginning Grace”

11/29/18 6:41 PM – Policy updates

1. Credit Card Policy

- a. BF presented the Finance Committee (FinCom) recommendation regarding a change to Board Policy II.04.01 by adding following:
  - i. **The Board, on behalf of the congregation, authorizes the Senior Minister and senior staff who wish to use a VUU credit card, to do so under guidelines found in Finance Committee Credit Card / Debit Card policy at <http://www.vuu.org/resources/policies>**
- b. DM suggests that it go back to FinCom and be rewritten in such a way that it is clear that the Credit Card Policy is being delegated to the Administration.
- c. ME suggests that FinCom simply remove the policy from the FinCom list of policies.

2. Inactive Membership Policy

- a. Debate over whether lists of possible Inactives should be put together every 1, 2, or 3 years.
- b. AB prefers that process would be every 2 years. Will be doing it this year, which had been planned prior to this discussion.

11/29/18 7:18 PM – Capital Campaign Reports

1. CPC

- a. CPC has mtg on Monday
- b. Barb Quijada & Jim Horton will be taking leadership roles in committee

2. CCC

- a. Working on Kay's visit.
  - i. Will be meeting with a total of 43 members.
- b. Kay will be here for Dec 10-15. Arriving on 12/9 and has offered to schedule 2-3 interviews in the evening of 12/9.

3. DM moves approve revised charters

- a. ME 2<sup>nd</sup>
- b. Passes 7-0

11/29/18 7:27 PM – Stewardship Update

1. 2018
  - a. We did have improved payments in November.
  - b. Final deposit on Thursday.
  - c. 1<sup>st</sup> week of Dec. reminders will go out to entire congregation
2. 2019
  - a. \$22,000 in decreased AND \$22,000 in increases. So net pledges are even for 2019.
  - b. 158 pledges c/w 200 pledges in 2018.
  - c. Current projection is ~\$60,000 short of our goal based on the last budget projection

11/29/18 7:32 PM – Budget Priorities Discussion

1. AB suggests cutting the increase to VIP and instead increase the Worship Budget. Preferentially for Worship Speakers
2. AB will get numbers that are specific related to where the \$8,000 in Worship Budget is currently being spent

11/29/18 7:40 PM – Board Goal #4/ Ends Statement #2: **We cultivate our inclusive community through radical hospitality and nurturing.**

1. How do we know that we are meeting this end? What measures can be useful in measuring progress?
2. Measure diversity of membership and/or visitors as a measure of Radical Hospitality
3. How many people visit multiple times?
  - a. A change in the % of people returning from an established baseline could indicate whether or not we are meeting this goal
4. Helpful to review AB's statements that were approved in conjunction with the End Statements
5. Have diversity in speakers in the pulpit

11/29/18 7:58 PM – Board Room

1. MS can stay after the 1<sup>st</sup> service for 12/3/2018

11/29/18 7:58 PM – Report on Board Training from Nov. 3

1. Felt to be very valuable.
2. Recommended good ways to engage with members

TO DO LIST:

- AB - will get numbers that are specific related to where the \$8,000 in Worship Budget is currently being spent
- KH – Send Thank you cards to:
  1. David Sheh
  2. Sue Ringler
  3. Jim Horton
- BF – Will go back to FinComm with Credit Card Policy and have it rewritten in such a way that it is clear that Credit Card Policy being delegated to Administration.