

VUU Board Meeting Minutes
August 22, 2019

Meeting started at 6:31 pm

- I. Musette open the meeting.
- II. Present at the meeting room
 - I. Musette Steger
 - II. Bob Fabre
 - III. Linda Stenholm
 - IV. Sue Keen
 - V. Debi Grande
 - VI. Rev. Dr. Andy Burnette
 - VII. Mary Wolf-Frances
- III. Present at the meeting via cell phone
 - I. DeeAnne McClenahan
- IV. Not present at the meeting
 - I. Joan Bundy
- V. Everyone gave a check in around the table, all gave positive news/updates.
- VI. Who to give thanks.
 - I. Musette ask the board if we should give thanks to anyone else. Linda felt a thank you card could be sent to Ken Saint-John on his Leadership Development reach out work. He has been doing a great job!
- VII. CCC (Capital Campaign Committee) from Mary
 - I. First she gave thanks for having this opportunity to do this. The CCC (Capital Campaign Committee) has been in an area that she loves working on. Mary told us that she has learned a lot from AFP (Association of Fundraising Professionals) and has took that knowledge and applied it to CCC (Capital Campaign Committee).
 - II. One of the things she has done is looked back at people who gave a 10K to see if they could give more. Currently the CCC (Capital Campaign Committee) has raised over 1 million in pledges.
 - III. Coming this fall the CCC (Capital Campaign Committee) & OC (Operations Campaign) will be kicking of a “joint campaign”. This means both campaigns will have to train people for stewarding two campaigns, annual Operations Campaign as well as Capitol Campaign. Some people have already been trained for Capitol Campaign but she felt they might need to be retrained for the Operations Campaign.
 - IV. Last Mary set a goal the she will find a way to raise 500K outside of VUU.
- VIII. CPC (Capital Planning Committee) no updates at this time.
- IX. Financial updates from DeeAnne
 - I. Suggested providing financial training to newer board members - will schedule

- II. Pledges are exactly on budget, expenses are lower than budget, for a net positive result in July
 - III. We won't start re-projecting the year until we are 3-4 months in
- X. Prior Minutes report
- I. All in favor to pass the prior minutes. They are now completed, both June and July.
- XI. Minister's Report
- I. Voted to approve the Consent Agenda items; 6-0 passed
 - II. Kellie's replacement.
 - I. There is a team of 7 people who will work on this for the following year. Discussed possible doing a survey on what people of the congregation liked about Kellie's music.
 - III. Boston trip
 - I. Rev. Dr. Andy Burnette was asked by the UUA to fly out to Boston to participate in a restorative justice process around the events of two years ago when he was hired for the Southern Region Lead position.
 - II. Rev. Dr. Andy said he made the trip to help put the incident behind him.
 - IV. Executive Session
 - I. Board went into executive session to discuss sensitive matters regarding former member(s).
- XII. Congregational Survey – Sue
- I. Sue talked about being hard at work on this survey and getting various surveys from other congregations. In her discussion she asked what you (the board) would like on the survey. She said should would put together a list of questions on a spreadsheet and asked all of us to pick our top 10 questions.
- XIII. Policy Committee – Musette
- I. Discussed prioritize reviewing the By-Laws for the Policy Committee to review.
 - II. Passed Records Retention Proposal promulgated by Policy Committee, tasking Policy Committee to update Records Retention policy to ensure that items such as Ministerial Compensation Records are recorded in a place where we can find and retrieve them as necessary.
 - III. Green Polices. Board agreed that the policy was outdated and needs revisions/updates as well as continuing compliance for Green certification. Linda H. and CLC, operating under Green Sanctuary, will spearhead this. Board needs to approve the Policies before the Green Policy can be place the website. As of now, the Policy will be on Trello.
- XIV. Follow Up
- I. Financial training by DeeAnne
 - II. Thank you card will be sent to Ken Saint-John
 - III. Sue will email a survey spreadsheet to all we are to put our initials on the top 10 questions.
 - IV. Linda will follow up with the Green Policies issues.
 - V. Charge policy committee w/retention policy (Musette)
- XV. 8:05 Adjourn