

VUU Board Meeting Minutes
October 24, 2019

Meeting was called to order 6:30 pm

- I. Present at the meeting.
 - I. AB – Andy Burnette
 - II. BF – Bob Fabre
 - III. DG – Debi Grande
 - IV. DM – DeeAnne McClenahan
 - V. JB – Joan Bundy
 - VI. LS – Linda Stenholm
 - VII. MS – Musette Steger
 - VIII. SK – Sue Keen
 - IX. KSJ – Ken St. John, Special Guest
- II. AB – MS opened the meeting by asking AB for a reading
- III. DG – Who to give thanks
 - I. Rev. Kellie Walker-Hart – for her years of service
 - II. DeeAnne McClenahan - for arranging the catering of the delicious lunch
 - III. Joann Smith - organized set-up and clean-up
 - IV. Beverly McCormick and Georgia Hamman - for decoration's
 - V. Tricia Amato - for all the graphics for the capital campaign
 - VI. Sue Ringer - for steller contributions to the organization of the entire event
 - VII. Marci Beaudoin - organization and implementation of the make your own sundae bar
- IV. AB – Governance & Ministry by Dan Hotchkiss
 - I. AB will be leading a book club discussion. All are to get a copy of this either hard copy or digital, you choose. We will be reading it chapter by chapter. Intro and first chapter to be read by next meeting
- V. BF – Budget Process
 - I. The Budget Process document contained the latest revisions, as promulgated by the Finance Committee.
 - II. On the last page of the document summarizes the budget process steps as they apply to necessary Board Action, and to necessary actions by Finance Committee and Finance Analyst.
 - III. Board is to provide budget input to Finance Committee by 4th Thursday of February 2020.
- VI. MS – Consent Agenda
 - I. Prior Meeting Minutes September, Prior Month Finance Report Approval, Minister's Report, September Financials, CPC revised / updated Chater, Policy Committee Update, and Review Compensation Report all passed unanimously 7-0.
- VII. SK – CCC (Capital Campaign Committee) Report to the Board a summary of the CCC October report was handed out. No action required. Will be added to Consent Agenda for Oct.

VIII. KSJ – LDC (Leadership Development Committee) Policy Statement Review and on Filling Vacancies

- I. Conflict in how the by-laws are written. Specifically on replacement board and LCD term limits for committee members who are filling a seat that was vacated before the term was over.
- II. KSJ – Discussed the dilemma in which the LDC is having regarding a couple of policies that they have adopted relating to filling vacancies which could be interpreted as putting them in violation of the VUU bylaws as they are written.
- III. Discussion came down to Policy Changes vs Changing the by-laws.
- IV. For now it was agreed to have the Policy Committee look it over and provide reormendations.

IX. MS – Board Goals

- I. MS clarified the meaning of board governance and how our goals should be structured in simple terms, goals BoT (Board of Trustees) puts words on paper, Ministry does the action.
 - I. Number 3 is – The VUU board will develop a plan to include youth in leadership meeting by the spring of 2020 in time for our annual meeting.
 - II. Number 2 is – The VUU board will be more public based on our Beliefs and Social & Justices by the spring of 2020 in time for our annual meeting.
 - III. Number 1 – The VUU board will attend 2 or more Interface events by the spring of 2020 in time for our annual meeting.

X. Moved Board Goals and Board Roles and Structure discussion to next month agenda for review and further clarification.

XI. Moved discussion/plans and any questions about the Leadership Training (coming up in Jan) to next month. For refresher information on it <https://www.uua.org/pacific-western/blog/leadership-experience>.

XII. DG – Wrap-Up

- I. Thank you cards will be sent to Rev. Kellie Walker-Hart. This one will be placed in DG mailbox and you are all required to sign it.
- II. Thank you card to the list of people from SK. SK will email it to DG.
- III. Task Policy Committee to review LDC Policy

XIII. Adjourned 8:00 pm