

VUU Bylaws

Article VI Board of Trustees

Section.VI.02 Term

The seven (7) Trustees, four of whom shall be elected in odd numbered years and three in even numbered years, shall serve for a term of two (2) years effective July 1 following election. The maximum number of consecutive ~~full terms~~~~years a person~~ can serve on the Board of Trustees is ~~six-three (36)~~. After a total of ~~six-three (63)~~ consecutive ~~years~~ ~~full terms~~ on the Board, there must be an interval of at least ~~one-two (12)~~ years until a member may again serve on the Board of Trustees. Any Trustee may be removed from office for cause by a two thirds vote of the full members present at a Special Meeting. The meeting may be called by the Board of Trustees or upon written request of at least fifteen percent (15%) of the official membership rolls of VUU as last reported to the UUA. The written request shall specify the name of the Trustee to be removed as well as the specific behavior which the requesting members believe constitutes cause for removal.

Section.VI.03 Vacancies

In the event of any vacancy on the Board of Trustees, such vacancy shall be filled by appointment of a full member made by the remaining members of the Board. Until such vacancy is filled, the remaining members of the Board shall continue to perform the duties required of them, and all actions taken by them shall be deemed valid if taken pursuant to these By-Laws, the Articles of Incorporation, and the laws of Arizona. Persons appointed to fill vacancies shall serve until the next regular Annual meeting when their successors are elected and qualified for the length of the unexpired term. Except where good cause for absences is shown to the satisfaction of the Board, any member of the Board failing to attend any three (3) consecutive meetings of the Board shall be conclusively presumed to have resigned from office. Upon the third absence, or any following monthly meeting, the Board may at its discretion accept the presumed resignation and declare the office vacant effective as of that date.

Article VII. Officers

Section VII.01 Election and Term

Each year at its first regular meeting, the Board of Trustees shall elect a President and a Secretary, and such other officers as it deems necessary, from among its members. They shall serve for a term of one (1) year in the office. No officer may serve more than three (3) consecutive years in the same office. Any officer may resign by giving notice in writing to all Trustees or may be removed from office by action of two thirds (2/3) of all Trustees. Officer vacancies shall be filled by an election of the Trustees and shall serve until the next regularly scheduled officer election.

Article X. Committees

Section.X.02. Leadership Development Committee

The name of the Committee is the Leadership Development Committee (formerly known as the Nominating Committee), and it actively encourages the development of the lay leadership of the Congregation. The Committee shall also solicit qualified candidates for vacant positions on the Board of Trustees, the Special Funds Committee, the Leadership Development Committee, and, as necessary, other Congregational Committees. As needed, upon Board request, the Committee will create a slate of candidates for a special purpose such as a Committee to Select a Minister or delegate selection, subject either to Board approval and/or Congregational vote, as appropriate. These candidates will be voted on at the Annual Congregational Meeting. The Committee is also in charge of conducting the election at the Annual Meetings.

1. Number, Terms of Office, How Elected. The Committee shall be composed of seven (7) voting members. All members shall be elected for two (2) year terms with elections of three (3) new members to the Committee in one year and four (4) members in the next, but in the opposite years of the Board's cycle of 3 and 4. After a total of two (2) consecutive full terms on the Committee, there must be an interval of at least two (2) years until a member may again serve on the Leadership Development Committee. No more than two terms may be served consecutively.

2. Qualifications. A qualified candidate for membership on the Leadership Development Committee shall have been a full member for at least one year prior to the elections. A Leadership Development Committee member may not concurrently serve on the Board of Trustees.

3. Vacancies. Should a member of the Leadership Development Committee resign, the Board of Trustees shall appoint a qualified congregation member to fill the vacancy until the next regular Annual Meeting. At that time, a qualified member (not excluding the appointed member) will be elected to fill the unexpired term. Should a Committee member fail to attend three or more consecutive regularly scheduled committee meetings, the remaining members of the committee may, upon majority vote, recommend that the Board of Trustees find said Leadership Development Committee member has resigned de facto. The Board of Trustees may, after making such a finding, appoint a qualified new member to the Leadership Development Committee who shall complete the term of the member found to have resigned de facto.

Special Funds Charter

II. Composition.

The Committee shall consist of five members, all of whom shall have been a Congregation member for at least one year prior to election. Except as limited herein, the term of each member shall be three years. Terms shall begin on July 1. After a total of three (3) consecutive full terms on the Special Funds Committee, there must be an interval of at least three (3) years until a member may again serve on the Special Funds Committee.~~No member shall serve more than nine consecutive years.~~

The Leadership Development Committee shall provide nominations for the Committee in the same manner as for Trustees. Election of new members of the Committee shall occur at the regular congregational meeting when members of Board of Trustees are elected.

The minister and the president of the Board of Trustees shall be non-voting members of the Committee. The Committee may request other members of the congregation to serve as advisors.

Board Policy

Article III Governance Process

III.04.03 Financial Analyst

The job of the financial analyst is to assure the integrity of the financial information provided to Board and Congregation. The financial analyst is appointed by the Board for a two-year renewable term and may be a member of the Board.