

Budget Approved by the board May 11, 2020; to be submitted for congregational approval.	Annual Budget 19-20	Year End Est. 19-20	Proposed Budget 20-21
Ordinary Income/Expense			
Income			
400.00 · Contributions			
Compassion in Action	\$ 12,000	\$ 2,647	\$ -
Contributions - Named	\$ 15,462	\$ 35,153	\$ 11,499
Contributions - Unnamed	\$ 23,361	\$ 16,526	\$ 13,221
Pledges Operating	\$ 457,385	\$ 422,352	\$ 376,554
Total 400.00 · Contributions	\$ 508,208	\$ 476,679	\$ 401,273
440.00 · Rental Income			
Adobe School	\$ 61,812	\$ 62,975	\$ 61,812
Adobe School 3rd office	\$ 3,366	\$ 2,800	\$ 3,366
Adobe Utilities	\$ 12,240	\$ 12,012	\$ 12,240
Counselor	\$ 2,550	\$ 2,560	\$ 2,550
Nefesh Soul	\$ 7,344	\$ 9,160	\$ 9,720
Occasional	\$ 2,000	\$ 5,947	\$ -
Total 440.00 · Rental Income	\$ 89,312	\$ 95,453	\$ 89,688
450.00 · Income - EVENTS			
Cabaret	\$ 800	\$ 1,099	\$ -
FUUNd Together	\$ 24,000	\$ 15,000	\$ 12,000
Total 450.00 · Income - EVENTS	\$ 24,800	\$ 16,099	\$ 12,000
455.00 · Income - Investments			
Interest from Savings Account	\$ 150	\$ 189	\$ 189
Total 455.00 · Income - Investments	\$ 150	\$ 189	\$ 189
460.00 · Income - Miscellaneous			
Altar Flowers	\$ 250	\$ 187	\$ -
Hospitality	\$ 1,050	\$ 799	\$ -
Miscellaneous Other	\$ 500	\$ 220	\$ -
Retail Rebates	\$ 850	\$ 660	\$ 660
Total 460.00 · Income - Miscellaneous	\$ 2,650	\$ 1,865	\$ 660
Total operational Income	\$ 625,120	\$ 590,286	\$ 503,811
One Time Income:			
SBA Grant		\$ 10,000	
Paycheck Program Loan/grant		\$ 78,000	
Carry forward to 20-21			\$ 60,887
One-time Member Legacy Grant			\$ 30,000
			\$ 118,000
Expense			
510.00 · Committees			
Board of Trustees	\$ 2,000	\$ 500	\$ -
Caring & Concerns	\$ 100	\$ -	\$ -
Chalice Circles	\$ 250	\$ -	\$ -
East Valley UU	\$ 500	\$ -	\$ -
Hospitality/Coffee	\$ 400	\$ 1,757	\$ -
Leadership Dev Council	\$ 200	\$ -	\$ -
Membership	\$ 700	\$ 162	\$ -
Newsletter	\$ 200	\$ -	\$ -
Special Funds	\$ 200	\$ -	\$ -
Stewardship	\$ 4,500	\$ 3,000	\$ -
Worship			
In service Training	\$ 1,000	\$ -	\$ -
Worship - Aesthetics	\$ 200	\$ -	\$ -
Worship - Altar Flowers	\$ 550	\$ 200	\$ 200
Worship - Speakers	\$ 2,000	\$ 2,000	\$ -
Worship - Supplies/Operations	\$ 300	\$ 300	\$ 300
Total Worship	\$ 4,050	\$ 2,500	\$ 500
Total 510.00 · Committees	\$ 13,100	\$ 7,919	\$ 500
520.00 · Programs			
Music			
Capital Music	\$ 1,300	\$ 1,300	\$ 650
Music Licenses	\$ 600	\$ 600	\$ 300
Special Music	\$ 1,100	\$ 1,100	\$ 550

Total One Time Income:
\$ 118,000

Supplies/Operations	\$ 1,000	\$ 1,000	\$ 500
Total Music	\$ 4,000	\$ 4,000	\$ 2,000
Religious Education			
FF Adult FF	\$ 50	\$ 50	\$ -
FF Child Care	\$ 7,500	\$ 7,500	\$ 5,625
FF Curriculum	\$ 300	\$ 300	\$ 300
FF Events/Recognition	\$ 400	\$ 400	
FF Lead Teachers	\$ 6,120	\$ 6,120	\$ 4,590
FF Professional Expenses	\$ 2,884	\$ 2,884	\$ 2,771
FF Supplies	\$ 1,622	\$ 1,622	\$ 1,622
FF Training	\$ 1,450	\$ 1,450	
FF Worship	\$ 200	\$ 200	
Total Religious Education	\$ 20,526	\$ 20,526	\$ 14,908
Social Action			
AZ Power and Light	\$ 100	\$ 100	
Contrib to Designated Charities	\$ 5,841	\$ 5,841	\$ 5,841
I help	\$ 500	\$ -	\$ -
Racial Just / BLM	\$ 100	\$ -	\$ -
Supplies/Operations	\$ 250	\$ 250	\$ -
UUJAZ	\$ 1,000	\$ 1,000	\$ 750
Valley Interfaith Project (VIP)	\$ 5,000	\$ 5,000	\$ 3,750
Total Social Action	\$ 12,791	\$ 12,191	\$ 10,341
Total 520.00 - Programs	\$ 37,317	\$ 36,717	\$ 27,249
650 - Ministerial Package			
650.05 - Senior Minister			
Minister Disability	\$ 1,182	\$ 1,182	\$ 1,182
Minister Housing	\$ 27,560	\$ 27,560	\$ 27,560
Minister in Lieu of FICA	\$ 7,542	\$ 7,542	\$ 7,542
Minister Pension	\$ 10,837	\$ 10,837	\$ 10,837
Minister Professional Expenses	\$ 9,853	\$ 9,853	\$ 9,853
Minister Salary	\$ 70,963	\$ 70,963	\$ 70,963
Total 650.05 - Senior Minister	\$ 127,937	\$ 127,937	\$ 127,937
650.10 - Music Director			
Music Disability	\$ 433	\$ 433	\$ 605
Music Housing	\$ 16,188	\$ 16,188	\$ -
Music Medical	\$ 15,116	\$ 15,116	\$ 8,970
Music Pension	\$ 4,661	\$ 4,661	\$ 4,650
Music Prof Exp	\$ 3,247	\$ 3,247	\$ 2,325
Music Salary	\$ 30,419	\$ 30,419	\$ 46,500
Savings - 3/4R Music Min.> to PT MD		\$ (15,000)	
Total 650.10 - Music Director	\$ 70,064	\$ 55,064	\$ 63,050
Total 650 - Ministerial Package + MD	\$ 198,001	\$ 183,001	\$ 192,707
655.00 - Payroll			
Accompanist			
Accompanist Salary	\$ 10,540	\$ 10,540	\$ 10,540
Total Accompanist	\$ 10,540	\$ 10,540	\$ 10,540
Congregational Administrator			
Cong Administrator - Pension	\$ 4,857	\$ 4,857	\$ 4,857
Congr Administrator - Salary	\$ 48,566	\$ 48,566	\$ 48,566
Total Congregational Administrator	\$ 53,423	\$ 53,423	\$ 53,423
FF Assistant	\$ 16,068	\$ 16,068	\$ 16,068
FF Director			
FF Director Pension	\$ 5,543	\$ 5,543	\$ 5,543
FF Director Salary	\$ 55,429	\$ 55,429	\$ 55,429
Total FF Director	\$ 60,972	\$ 60,972	\$ 60,972
Maintenance Tech			
Maintenance Tech Salary	\$ 14,771	\$ 14,771	\$ 14,771
Total Maintenance Tech	\$ 14,771	\$ 14,771	\$ 14,771
Tech Booth Supervisor			
Tech Booth Supervisor	\$ 2,460	\$ 2,460	\$ 2,460
Total Tech Booth Supervisor	\$ 2,460	\$ 2,460	\$ 2,460
Total 655.00 - Payroll	\$ 158,234	\$ 158,234	\$ 158,234
656.00 - Payroll Expenses			
Direct Deposit Fees	\$ 452	\$ 452	\$ 452
FICA/Medicare	\$ 11,209	\$ 11,209	\$ 11,513

changed to 5%

changed to 5%

Group Health Insurance	\$ 13,417	\$ 15,464	\$ 16,237
Worker's Compensation	\$ 3,052	\$ 3,052	\$ 3,052
Total 656.00 - Payroll Expenses	\$ 28,130	\$ 30,177	\$ 31,254
710.00 - Administration			
Accounting & Legal Fees	\$ 7,956	\$ 7,956	\$ 7,956
Admin Professional Expenses	\$ 250	\$ 250	\$ 391
Administrative Other	\$ 122	\$ 122	\$ 122
Copier Lease	\$ 9,180	\$ 9,180	\$ 9,180
Equipment - Purchase/Rental	\$ 1,428	\$ 1,428	\$ 1,428
Equipment - Repairs/Maintenance	\$ 204	\$ 204	\$ 204
Merchant Fees	\$ 1,500	\$ 1,500	\$ 1,875
Office Supplies	\$ 1,428	\$ 1,428	\$ 1,428
Postage	\$ 408	\$ 408	\$ 408
Recognition/Staff & Volunteers	\$ 153	\$ 902	\$ -
Software	\$ 1,938	\$ 1,938	\$ 1,938
Total 710.00 - Administration	\$ 24,567	\$ 25,316	\$ 24,930
730.00 - Property			
Fire Panel/Monitoring	\$ 2,100	\$ 2,100	\$ 2,100
Land Maintenance	\$ 11,000	\$ 17,917	\$ 11,000
Major Unexpected Repairs	\$ 7,788	\$ 14,041	\$ 7,788
Property Maintenance Supplies	\$ 2,074	\$ 1,781	\$ 2,074
Routine Repairs & Maintenance	\$ 6,390	\$ 4,308	\$ 6,390
Total 730.00 - Property	\$ 29,352	\$ 40,148	\$ 29,352
740.00 - Utilities			
Utilities - Elec - Office/Class	\$ 10,095	\$ 9,568	\$ 10,398
Utilities - Elec - Sanctuary	\$ 12,772	\$ 10,875	\$ 13,155
Utilities - Phone	\$ 3,812	\$ 3,879	\$ 3,926
Utilities - Waste Disposal	\$ 4,344	\$ 4,347	\$ 4,474
Utilities - Water	\$ 4,767	\$ 6,589	\$ 4,910
Total 740.00 - Utilities	\$ 35,790	\$ 35,257	\$ 36,864
750.00 - UUA & PSWD Dues			
UUA Annual Program Fund	\$ 31,730		
Total 750.00 - UUA & PSWD Dues	\$ 31,730	\$ 31,730	\$ 26,177
760.00 - Insurance			
Insurance - Prop/Liab/Theft	\$ 6,420	\$ 6,420	\$ 6,420
Total 760.00 - Insurance	\$ 6,420	\$ 6,420	\$ 6,420
810 - Mortgage - Interest	\$ 34,033	\$ 34,033	\$ 34,033
865 - Mortgage - Principal	\$ 28,447	\$ 28,447	\$ 28,447
Total expenses	\$ 625,121	\$ 617,399	\$ 594,447
Total Income	\$ 625,120	\$ 678,286	\$ 594,698
Net surplus /(deficit)	\$ (1)	\$ 60,887	\$ 252

changed from \$0

same as previous

Budget Notes:

- This budget was developed by the Finance Committee
- The finance committee recommendation was reviewed and adjusted by team including Budget Compiler, Treasurer, Sr. Minister, Finance Chair, Board/Finance Liaison with best-available information regarding pledges, collections, grants, etc.
- Submitted to the Board and approved 5.11.2020 to be submitted to the congregation for review and discussion at the congregational conversation 5.17 and for a congregational vote at the Annual Meeting 06.14
- Agreed on 85% pledge collection rate, "skinny" expense budget
- No increase or decrease projected in Rental income (Nefesh Soul annualized)
- Proposed budget includes no raises, no terminations, no salary reductions except:
 - Reduced child care and lead teachers by 25% (summer quarter furlough)
- UUA Dues decreased by 25% from "fair share" calc
- UUJAZ and Valley Interfaith reduced by 25%
- Board agrees that "skinny" expense budget to be followed, even if revenue increases
 - If 20-21 produces surplus that will help with structural deficit for 21-22
- The Board proposes at least quarterly review/adjustment to budget if revenue decreases

05.21.2020