

Annual Meeting
June 7, 2020

Meeting was called to order at 11:27 am

- I. Sue Keen, president of the Board of Trustees, called the meeting to order
- II. Rev. Andy Burnette, opened the meeting
- III. Interpretation of the By-laws—Sue Keen
 1. Explained the voting procedures for this meeting. Absentee ballots were mailed out and should have been returned by now and we will have an electronic ballot.
 2. LDC will be responsible for counting both the mail in ballots on the electronic ballots.
- IV. Candidates running for positions—Ken St. John
 1. Announced on paper ballots, over a 100 have been received.
 2. For electronic voting, use the chat private message to Jodi Cicirello , do not use to everyone.
 3. Member who are on the LDC and will be responsible for the ballots are: Ken St. John, Rebecca Riggs, Beverly McCormick, Lynn Demuth, Jodi Cicirell and Tom Briggs.
Candidates are listed in reversed order.
 1. Board of Trustees (vote for no more than 3)
 1. Pam Swan
 2. Libby Bean
 3. Kevin Guhman
 4. For our incumbent, vote for no more than 1
 1. Mary Wolf-Francis (appointed incumbent)
 2. Special Funds (vote for no more than 2)
 1. David Sheh
 2. Joel Sannes (elected incumbent)
 3. Carl Anderson
 3. Leadership Development Committee (vote for no more than 4)
 1. Rebecca Riggs (appointed incumbent)
 2. Beverly McCormick (elected incumbent)
 3. Lee Laskowski
 4. Gerry Kleper
 5. Joyce Donahue
 6. Roberta Baker
 7. For our incumbent, vote for no more than 1
 1. Rosaland (Roz) Hawkins
 4. Ballots are 1st Board of Trustee, 2nd Special Funds, and 3rd LDC
 5. LDC members determined that a quorum was met.
 - V. Motion to approval of minutes of last prior annual meeting by Sue Keen, moved by Mary Wolf-Francis, seconded by DeeAnne McClenahan, unanimously passed
 - VI. Annual Report—Sue Keen
 1. Thanked Bob Fabre for his tirelessly acted as an matriculates pointed out-er of details that needed to be add or omit from our activities.

2. Thank Barbara Face who came to our leadership meeting last fall to teaching to the BOT.
3. The BOT determine 3 goals.
 1. First goal was we wanted to develop a plan to include youth on the board. Police committee add that two youths up to the ages of 16 and 24 to be officious on the board for a two year term. We met this goal.
 2. Second goal was to voice more publicly via VUU social justice voice. Two methods were used;
 1. A letter to various newspaper expressing our voice on the rights of transgender people.
 2. A letter to UUA expressing our voice on Todd Ekoff.
 3. We met this goal.
 3. Last goal was that all board member would attend at lest two interface events. Due to covid 19 this goal was not met.
4. Several member were a liaison between committees.
 1. DeeAnne McClenahan and Bob Fabre were also on the Finance Committee
 2. Linda Stenholm was on the Policy Committee
 3. Debi Grande was on the Capital Planning Committee
 4. Sue Keen was on the Capital Campaign Committee
5. Stated that VUU will not have a survey handed out this year.
6. Informed our loss of two member from the board this year. Musette Steger who moved to Colorado and Joan Bundy who step down due to personal issues.
7. Explained that we have Conversational Congregation Meetings twice a year. Last February our CC meeting was a special meeting as we voted on by-law changes that clarified term limits. Special thanks to Ann Schneider who did a great job on explaining the financial basics.
8. Thanked all of the board members.

VII. Report from the minister—Rev Andy Burnette

1. Thanked the BOT, volunteer members of the congregation who have stepped in to help the services, staff which has been incredible.
2. Social justice has been strong through the covid19.
3. VUU has gathered more signature for Invest in ED than any other congregation.
4. Due to covid19, VUU as opened our sanctuary to the interfaith Homeless Emergency Lodging Program (I-Help). They are able to still run case work and basic care to the homeless.
5. Racial justice has been worked on over the past year to pursue the path of love, justice and equity.
6. The staff had some changes
 1. Rev. Kelly Walker who left us after 28 years of service
 2. Katie Seiferth joined us as our music minister
 3. Now we are saying goodbye to Sue Ringer, who will be going to Tempe Community Action Agency.
7. Combined worship and Faith Formation were down in 2019.
8. Membership is stable.
9. Staff members and DeeAnne McClenahan are now taking leadership training in technology.
10. A video was shared online on how we should think to move VUU forward.

VIII. Financial Report—DeeAnne McClenahan

1. Due to the covid19 our staff looked at everything and made some changes.

1. End of year 2019-2020 Financial Status
 1. Our budget income is low at -25,505 where as our Expense are -22,975 making us a expected proposed budget level.
 2. Shared a break down on the cash on hand as of April 30th.
 3. Our 2019-2020 online giving has gone up.
 4. Our 2020-2021 Budget-Revenue was shared again. With hope that we might be up a little bit than expected.
 1. This year we had a SBA Grant given to us by the government of \$10,000.
 2. We were able to get a Paycheck Program Loan/grant at \$78,000
 3. One-time member Legacy grant at \$30,000
 4. A total One Time Income at \$118,000
 5. Our 2020-2021 Budget-Expense was shared
 6. DeeAnne gave a thanks to the Finance Committee, the Budget Compiler, the Sr. Minister, and the Board for the budget process.
 7. Plan is for next year the Board with the Finance Committee will review at least quarterly. Adjust expenses down, if needed. Reserve any surplus to aid structural deficit 2021-2022.
 8. Motion to approve the budget by DeeAnne McClenahan, moved by Mary Rothschild, seconded by Lee Laskowski, motion is approved.

IX. Election Results—Ken St. John

1. For the Board of Trustees
 1. Pam Swan
 2. Kevin Guhman
 3. Libby Bean
 4. Mary Wolf-Francis
2. For Special Funds
 1. Joel Sannes
 2. Carl Anderson
3. For the LDC
 1. Rebecca Riggs
 2. Beverly McCormick
 3. Lee Laskowski
 4. Roberta Baker
 5. Rosaland (Roz) Hawkins

- X. Motion to adjourn by Sue Keen, moved by ?, seconded by Roberta, we are adjourned at 12:33 pm