

August 27, 2020  
Monthly Board Meeting - Zoom

- I. Meeting was called to order 6:37 pm
- II. Present at the zoom online meeting
  - LB - Libby Bean
  - DG - Debi Grande
  - KG - Kevin Guhman
  - DM - DeeAnne McClenahan
  - LS - Linda Stenholm
  - PS - Pamela Swan
  - MWF - Mary Wolf-Francis
  - KSJ - Ken St. John (guest - LDC chair)
  - David Shea (guest)
  - Jodi Freeman (guest)
- III. The following list of people will be thanked for their service to VUU:
  - DeeAnne; the Tech Crew (Libby Bean will send a list); Matthew Clark (Temporary Admin); Linda Horton; Mary Rothschild; Jim Nielson, Nancy Harrell
- IV. The Consent Agenda was approved as follows:
  - Motion was made by PS, seconded by KG, passed 7-0.
  - Finance Report (July, 2020 and June, Year-End 2020) was removed and will be on the Consent Agenda for September.
- V. It was agreed the Board (BoT) voting procedure should always be used whether the vote is by email or verbal. (There should always be a 'call for discussion' so that all members can take time to process their vote independent of the influence of others on the BoT).
- VI. Call for the Executive Session was made by DM. Guests were asked to leave and return shortly.
  - Motion to confirm the Rev. Fred Wooden as our Interim Minister was made by DG, seconded by DM, passed 7-0.
  - Discussion of plans for accommodating Rev. Wooden when he first gets here and his travel needs were discussed.
  - Motion to approve his contract as reviewed was made by LS, seconded by LB, passed 7-0.
- VII. Move to return to the Regular Session was made by LB, seconded by DG, passed 7-0.
  - 2020-2021 Fiscal year check signers were approved as follows: DM, Rev. Wooden, Sue Keen, DG.
  - Motion to send a copy of these minutes to the bank for the approval of new check signers was made by LB, seconded by PS, passed 6-0.
- VIII. DM asked Linda Horton to establish a 3 member Transition Team, per Rev. Wooden's request. Members are as follows:
  - Linda Horton, Evan Anderson, and Jenni Echols.
- IX. Search for the Settled Minister was discussed.
- X. KSJ shared the UUA's Ministerial Transitions Document. This document includes at least 11 steps, including a survey of the congregation for committee members.
  - The congregation would then be asked to vote for the top 12 - 14 candidates. 7 people have already self-nominated.
  - The Leadership Development Committee (LDC) hopes to find a diverse group of representatives, including people with skills such as data analysis, budgeting, and website development.
  - Candidate nominees will be asked to review the full job description of the Settled Minister position.
  - It was suggested such candidates should meet with people who were on the previous search committee.
- XI. A desire for a change of the monthly BoT meeting times was discussed so that Rev. Wooden could more easily attend when he's on Eastern Standard Time. It was agreed 4:30 MST on the 4<sup>th</sup> Thursday of each month was approved by 100% of the participants.
- XII. It was agreed that a 4 hour BoT Retreat on Zoom on a Saturday from 9 - 1:00 should be convened before the next BoT monthly meeting (9/24/20) . DM will check with Rev. W. and set date.
- XIII. Feedback from the last Congregational Conversation (Cong Convo) on 8/16/20 was very positive. The BoT will convene at least one per quarter for now. DM will check the calendar for a 10/4 or 10/11/20. It was felt the BoT should communicate with the congregation regularly in the VUU Happenings.
- XIV. Additional Discussion:
  - VUU Cabaret - Mike Anderson recommend we be sure to do this again this year as a way to boost morale.
  - Motion to adjourn the meeting at 8:02p was made by LV, seconded by DG, passed 7/0.