

Interim Minister Search Committee Announcement

The IMSC has been meeting via zoom working to help VUU find it's next interim minister. We are posting the job description far and wide. If you would like to apply or if you know of someone who would be interested, please pass this on.

Job Posting

Interim Minister at:
Valley Unitarian Universalist Congregation
6400 W. Del Rio Street
Chandler, AZ 85226
VUU.org

Report to: The VUU Board of Trustees

Supervises: The VUU staff (including Faith Formation Director, Congregational Administrator, Music Director).

Hours: This position is full-time, with one-year, possibly renewable, contracts up to two years. The congregation plans to have a settled minister in place by July 1, 2022.

Salary: To be in keeping with fair compensation guidelines for a Midsize II congregation in Geo Index 3.

Valley Unitarian Universalist Congregation (VUU) is seeking an **Interim Minister** to join our congregation in August, 2020, or as soon as possible. VUU was founded in 1963 and is a vibrant inter-generational UU congregation located in Chandler, Arizona, part of the fast-growing East Valley of Greater Phoenix. VUU has been a certified Welcoming Congregation since 1990 and is an open community that nurtures each person's life-long spiritual journey, creates a place of peace and celebration, and strives for social justice and sustainable living. We seek to create and support lives of integrity, service, and joy.

We are an active and growing congregation. We have 328 members and 127 in our Faith Formation classes. Our attendance before this epidemic numbered on average 252 each Sunday. We continue to have good attendance on our current online digital zoom worship services. Our Faith Formation Program is one of the largest in our district and we offer a range of opportunities and classes to both children and adults, covering religious education, faith development, the entire program of Our Whole Lives, including the new adult classes, and truth-seeking "growth" for people of all ages

We are seeking an experienced interim minister with the following key qualities and skills:

- Effective preaching abilities

- Prepare and lead excellent Sunday services in collaboration with the Worship Associate Committee that address our emerging path

- **Demonstrable team management and organization skills.**
- Experience in managing congregational personnel and budgets

- **Experience using digital technology for worship, team building, pastoral care and membership**

- **Provides compassionate pastoral care and leadership with the processing of grief, loss and change for the congregation and in collaboration with the Pastoral Care Committee.**

- **Demonstrates effective and strong communication, decision making, conceptual, and interpersonal skills.**

- **Provides leadership skills in keeping with our existing mission and vision.**
- Assess our mission to strengthen and grow our vision, and reassess our goals in conversation with the congregation

Other desirable qualities, skills, and functions:

- Provides strong support to congregational social justice and interfaith community work.
- Provides collegial atmosphere and accessibility to support staff and congregational co-ministry.
- Provides clear leadership to help congregation identify and prioritize the ministerial strengths that will be needed in our next phase.
- Provides guidance to help congregation innovate, look through a new lens, and perhaps think outside the box to a new future.
- Provides growth mindset and can help keep the capital improvements process going
- Provides focus on the congregations future in an area of digitally and beyond

To apply:

A cover letter and resume including the names and contact information of 3 references as well as a link to at least one service you have recorded should be sent to the Valley Unitarian Universalist Board of Trustees imsc@vuu.org, attention Debra Grande by August 14, 2020.

If you would like this job description email to you, let the IMSC know at imsc@vuu.org

Debi Grande
Chair Interim Minister Search Committee (IMSC)