

October 22, 2020
Monthly Board Meeting - Zoom

- 1) Meeting was called to order 4:30* pm
- 2) Present at the zoom online meeting
 - (1) **LB - Libby Bean**
 - (2) **DG - Debi Grande**
 - (3) **KG - Kevin Guhman**
 - (4) **DM - DeeAnne McClenahan**
 - (5) **LS - Linda Stenholm**
 - (6) **PS - Pamela Swan**
 - (7) **FW - Minister Fred Wooden**
 - (8) **MWF - Not Present at Zoom meeting**
- 3) Board action during the week before the BoT meeting:
 - i) **"The Board shall accept the gift of the shed from the Karpinens, with the understanding that the EAT/Garden team will work to clarify the mission of the garden, and create policies with staff that serve that mission."**
 - ii) Moved by DeeAnne, Seconded by Mary WF, passed 6/0
- 4) Rev. Fred provided the Mindful Opening – Place matters to us and our community. What our soul locations – thankfulness and grace are offered.
- 5) Whom to Thank – Folks who attend the Work Day Weekend, including Joe Martin, Lora Gustafson, Ken St. James, Sue Keen
- 6) The Consent Agenda was approved as follows:
 - (a) Motion to accept was made by DG*, seconded by LB*, passed 6-0.
 - (b) Oral Finance report was provided. Approval motion was made by LB; seconded by KG, Passed 6/0. Memo ~~will be~~ provided later.
 - (c) Minutes from Board Retreat (Sept. 16) and from the BoT meeting (Sept. 24) were removed and will be on the Consent Agenda for November.
- 7) Rev. Fred's Agenda Amendment – Report mostly about campus clean-up. (Report missing?)
 - i) We're only paying Blake \$15/hr. (Shouldn't these professionals, along with Izzy, who both have degrees in visual editing be paid more?) Can we pay him additionally to be a weekly stage manager?
 - ii) Will we need more cameras for outdoor services?
 - iii) Virtual services will need to be an ongoing reality, even when we do move back to in-person services
 - iv) Our COVID Care team does not want us to meet indoors yet. Discussion of allowing I-Help to continue to use the Sanctuary.
 - v) Discussion of book study plans
 - vi) DM moved that VUU continue to allow I-Help to use the Sanctuary but request they let us have an in-house service on Sundays. Seconded by DG, passed 6/0.
- 8) Stewardship for 2021 operating pledge drive - DM, Rev. Fred, and Linda Horton have been meeting to determine how to go about coordinating this committee. A Chair has not been assigned yet.
- 9) Discuss Congregational and Regular Communications
 - i) How are we supporting visitors to become new members since there is not orientation? How do we know when they're attending and new? – Opportunities to speak with the minister after the service instead of Breakout Rooms will be offered.
 - ii) PS will put an article in the Happenings about the Green Sanctuary (EAT) Highway Clean-up on November 14.
- 10) Discuss Board goals 2020-21
 - i) Support Staff and Congregation in building ministry effectiveness with regard to our virtual technology
 - ii) What should we do about the Capital Campaign projects – Survey congregation?
 - iii) Should we consider I-Help/AZCEND our primary charity (vs. Paz de Cristo)?
 - iv) Support and help the Transitions Team with visioning and administrative access. Help with a realignment of our mission.
 - v) Read and discuss the Prologue and 1st Chapter of the book, How to Lead When You Don't Know Where You're Going by Susan Beaumont.
- 11) Policy Committee – It was unclear whether the By-Law changes were adopted by the congregation. DG will submit a revised report.
- 12) The Next Congregational Convocation will be on 12/6.
- 13) November BoT meeting will be 11/23 at 4:30p – Have the prologue and 1st chapter of the above book read.
- 14) LB made the motion to adjourn at 6:00? KG seconded it, passed 6/0

Respectfully submitted by Linda Stenholm, 11/22/20

* Details unclear

(a) Motion to adjourn the meeting at 8:30p was made by ?, seconded by ?, passed ?/?.