

Conflict Resolution Team Member Job Description

Title/Position: member, Conflict Resolution Team

Goal of Position: To implement the Crisis Management and Conflict Resolution policy when needed. (See policy for further information)

Sample Activities: Evaluating situations that fall under the definition of the Crisis Management and Conflict Resolution policy and developing solutions that support the UU Principles and Purposes and the VUU Behavioral Covenant. This includes interviewing individuals, seeking outside help or advice as needed, making decisions regarding action/recommendations to be taken and communicating those decisions to the board, the individuals involved and the congregation.

Timeframe: varies according to circumstance.

Length of Commitment varies according to circumstances.

Estimated total hours: dependent on the case.

Qualifications Sought:

- Commitment to the congregation's mission above all else
- Able to keep sensitive or personal information confidential
- Able to be caring while honest and straightforward
- Able to actively listen to many points of view
- Able to communicate issues and actions clearly and positively
- Willing to make decisions in the best interests of the congregation as a whole
- Special training or life experience concerning the matter under adjudication (e.g. Crisis Management, mediation, due process, victim rights, sex abuse victims, counseling, anger management, mental health, forgiveness/healing processes, etc.).

Benefits:

Service with this team gives the satisfaction of resolving serious and challenging interpersonal problems confronting the congregation.

Report to:

VUU Board of Trustees