

Unapproved MINUTES OF THE VUU CONGREGATIONAL MEETING TO CALL A MINISTER

SUNDAY MAY 1, 2022

11:58 AM Meeting Called to Order by Mary Wolf-Francis, President, VUU Board of Trustees.

12:00 PM Lee Laskowski, Leadership Development Committee, reported that a Quorum of VUU Members had been achieved Seventy-six (76) qualified Members signed in and 105 responded on-line for a total of 181 persons eligible to vote. She presented the Absentee ballots to the President. The Absentee ballots were accepted by the President and returned to the LDC for inclusion in the vote for Calling the Minister.

12:01 PM David Sheh presented proposed changes to the VUU Bylaws to allow Virtual Voting. After discussion, a Motion to approve the presented changes was made by Tom Briggs and seconded by Evan Anderson. Approved by a vote of 156 Yes to 1 No. (121 Yes votes were required for a 2/3 majority).

12:10 PM Carl Anderson of the Ministerial Search Committee made a presentation on the process that started with the election of Committee members Carl Anderson, David Sheh, Janice Miller, Barb Quijada, Mary Rothschild, Chris Sar and Adam Romney and has ended with the proposal to call Reverend Sarah Oglesby-Dunegan to serve as Minister to the VUU Community. The President thanked the members of the MSC, and everyone at VUU who participated in this effort.

Lee Laskowski moved and Nick Carr seconded a Motion to Call Rev. Sarah Oglesby-Dunegan to service as Minister of VUU. The motion was approved by a vote of 178 Yes, 1 No and 1 Abstain. (163 Yes votes were required for a 90% majority)

12:20 PM Janice Miller of the MSC Negotiating Team presented the Contract offered to Reverend Sarah if she accepts the post of Minister at VUU. Total annual compensation, including health care benefits for her family, is \$143,994 . In addition a one time grant of \$15,000, approved by the Special Funds Committee, has been offered to help with housing expenses. Discussion was held about the contract and a question was asked about whether it is normal to pay health care benefits for both a Minister and their family. The response was, Yes, this is normal and expected. Eighty percent of the Minister's benefits and fifty percent of family benefits are included

A Motion to approve the Contract was made by Loyd Means and seconded by Debbe Simpkins. The Contract was approved. By a vote of 139 Yes , zero No and 1 Abstain. (93 Yes votes were required for a 51% majority)

12:30 PM Reverend Sarah entered the Sanctuary, to the sound of applause and the Congregation singing "Enter, Rejoice and Come In." Reverend Sarah and President Mary Wolf-Francis signed the contract . VUU now has a Settled Minister. Hooray!

12:37 PM A motion to Adjourn was made by David Sheh and seconded by Randall Casillas. Approved by Voice vote.

The Congregation then celebrated with a Pizza and Cake lunch.

Reported by,

Tom Briggs, Secretary, VUU Board of Trustees